

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT FOR THE PERIOD
1 SEPTEMBER 2009 TO 31 AUGUST 2010

4. WAGES - GROUP A (ie employers contributing to the Productivity Incentive Scheme)								
(1)	(b)	Subject also to the provisions of this Agreement, the minimum wages that shall be paid to and accepted by the undermentioned classes of employees employed at Millinery establishments, shall be as follows:						
					Wage per week at 31-Aug-09	Across the board incr unrounded	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
						7.0%		
					R		R	R
		Blocker						
	(a)	Qualified			602.00	42.14	42.00	644.00
	(b)	Learner						
		First year						
		First six months of experience			416.50	29.16	29.00	445.50
		Second six months of experience			465.00	32.55	32.50	497.50
		Second year						
		First six months of experience			509.00	35.63	35.50	544.50
		Second six months of experience			556.00	38.92	39.00	595.00
		Thereafter, the wage specified in (a), i.e.			602.00	42.14	42.00	644.00
		Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):						
	(a)	Qualified			497.00	34.79	35.00	532.00
	(b)	Learner						
		First year						
		First six months of experience			416.50	29.16	29.00	445.50
		Second six months of experience			433.00	30.31	30.50	463.50
		Second year						
		First six months of experience			448.00	31.36	31.50	479.50
		Second six months of experience			465.50	32.59	32.50	498.00
		Third year						
		First four months of experience			480.50	33.64	33.50	514.00
		Thereafter, the wage specified in (a), i.e.			497.00	34.79	35.00	532.00
		Clerk						
	(a)	Qualified			830.50	58.14	58.00	888.50
	(b)	Learner						
		First year			612.50	42.88	43.00	655.50
		Second year			666.00	46.62	46.50	712.50
		Third year						
		First four months of experience			728.00	50.96	51.00	779.00
		Thereafter, the wage specified in (a), i.e.			830.50	58.14	58.00	888.50
		General Worker (Millinery)			491.50	34.41	34.50	526.00
		Grade 1 Employee (Millinery):						
	(a)	Qualified			486.50	34.06	34.00	520.50
	(b)	Learner						
		First year						
		First six months of experience			416.50	29.16	29.00	445.50
		Second six months of experience			434.00	30.38	30.50	464.50
		Second year						
		First six months of experience			458.50	32.10	32.00	490.50

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				Wage per week at 31-Aug-09	Across the board incr unrounded	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
				R		R	R
			Thereafter, the wage specified in (a), i.e.	486.50	34.06	34.00	520.50

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				Wage per week at 31-Aug-09	Across the board incr unrounded	Across the board Increase 7.0% (rounded)	Wage per week from 01-Sep-09
				R		R	R
Milliner:							
(a)	Qualified			526.00	36.82	37.00	563.00
(b)	Learner						
	First year						
	First six months of experience			416.50	29.16	29.00	445.50
	Second six months of experience			442.50	30.98	31.00	473.50
	Second year						
	First six months of experience			444.00	31.08	31.00	475.00
	Second six months of experience			464.50	32.52	32.50	497.00
	Third year						
	First six months of experience			485.00	33.95	34.00	519.00
	Next four months of experience			509.00	35.63	35.50	544.50
	Thereafter, the wage specified in (a) i.e.			526.00	36.82	37.00	563.00
Millinery Machinist:							
(a)	Qualified			531.50	37.21	37.00	568.50
(b)	Learner						
	First year						
	First six months of experience			416.50	29.16	29.00	445.50
	Second six months of experience			454.00	31.78	32.00	486.00
	Second year						
	First six months of experience			481.50	33.71	33.50	515.00
	Thereafter, the wage specified in (a), i.e.			531.50	37.21	37.00	568.50
Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle is as follows -							
(a)	does not exceed 2268 kg			631.00	44.17	44.00	675.00
(b)	exceeds 2268			666.50	46.66	46.50	713.00
Plain Sewer (Millinery):							
(a)	Qualified			497.00	34.79	35.00	532.00
(b)	Learner						
	First year						
	First six months of experience			416.50	29.16	29.00	445.50
	Second six months of experience			439.00	30.73	30.50	469.50
	Second year						
	First six months of experience			467.00	32.69	32.50	499.50
	Thereafter, the wage specified in (a), i.e.			497.00	34.79	35.00	532.00
Supervisor (Millinery)				712.50	49.88	50.00	762.50
Watchman or Caretaker (Millinery)				719.00	50.33	50.50	769.50