

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NON-METRO COLLECTIVE AGREEMENT
NEW WAGE RATES NEGOTIATED BY THE PARTIES FOR THE PERIOD 1 SEPTEMBER 2009 TO 31 AUGUST 2010

Category/Occupation	In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage			In all other Areas		
	Wage Rate rw	Increase	Wage Rate pw	Wage Rate per week	Increase	Wage Rate pw
	31 Aug 2009	9.00% <small>(R40 wef 1 Sep 09 and a further R5 wef 1 Jan 10 for Machinists and General Workers)</small>	1 Sep 2009 to 31 Aug 2010	31 Aug 2009	9.00% <small>(R40 wef 1 Sep 09 and a further R5 wef 1 Jan 10 for Machinists and General Workers)</small>	1 Sep 2009 to 31 Aug 2010
Category A						
<u>With effect from 1 Sep 2009</u>						
0 - 6 months	389.00	40.00	429.00	328.00	40.00	368.00
Thereafter	432.50	40.00	472.50	361.00	40.00	401.00
<u>With effect from 1 Jan 2010</u>						
0 - 6 months	429.00	5.00	434.00	368.00	5.00	373.00
Thereafter	472.50	5.00	477.50	401.00	5.00	406.00
Category B						
<u>With effect from 1 Sep 2009</u>						
0 - 6 months	387.50	40.00	427.50	326.50	40.00	366.50
7 - 12 months	418.00	40.00	458.00	349.00	40.00	389.00
13 - 18 months	448.50	40.00	488.50	371.00	40.00	411.00
Thereafter	488.50	40.00	528.50	399.00	40.00	439.00
<u>With effect from 1 Jan 2010</u>						
0 - 6 months	427.50	5.00	432.50	366.50	5.00	371.50
7 - 12 months	458.00	5.00	463.00	389.00	5.00	394.00
13 - 18 months	488.50	5.00	493.50	411.00	5.00	416.00
Thereafter	528.50	5.00	533.50	439.00	5.00	444.00
Category C						
0 - 6 months	427.00	38.43	465.50	355.50	32.00	387.50
7 - 12 months	478.00	43.02	521.00	391.50	35.24	426.50
13 - 18 months	528.50	47.57	576.00	427.50	38.48	466.00
19 - 24 months	579.00	52.11	631.00	467.00	42.03	509.00
Thereafter	629.50	56.66	686.00	506.50	45.59	552.00
Category D						
0 - 6 months	427.00	38.43	465.50	355.50	32.00	387.50
7 - 12 months	464.50	41.81	506.50	382.00	34.38	416.50
13 - 18 months	514.50	46.31	561.00	409.00	36.81	446.00
19 - 24 months	539.50	48.56	588.00	436.00	39.24	475.00
Thereafter	618.00	55.62	673.50	497.50	44.78	542.50
Category E						
0 - 6 months	452.50	40.73	493.00	373.50	33.62	407.00
7 - 12 months	512.00	46.08	558.00	416.00	37.44	453.50
13 - 18 months	579.50	52.16	631.50	467.50	42.08	509.50
19 - 24 months	647.00	58.23	705.00	520.50	46.85	567.50
Thereafter	720.00	64.80	785.00	577.00	51.93	629.00
Band Knife Cutter						
0 - 6 months	407.50	36.68	444.00	341.50	30.74	372.00
7 - 12 months	445.50	40.10	485.50	368.50	33.17	401.50
13 - 18 months	481.50	43.34	525.00	394.50	35.51	430.00
19 - 24 months	522.00	46.98	569.00	423.00	38.07	461.00
Thereafter	583.00	52.47	635.50	470.50	42.35	513.00
Clerical						
0 - 6 months	419.50	37.76	457.50	350.50	31.55	382.00
7 - 12 months	467.50	42.08	509.50	384.50	34.61	419.00
13 - 18 months	506.00	45.54	551.50	412.00	37.08	449.00
Thereafter	593.00	53.37	646.50	478.00	43.02	521.00
Assistant Head Cutter	696.00	62.64	758.50	559.00	50.31	609.50
Head Cutter	857.50	77.18	934.50	685.50	61.70	747.00
Foreperson	760.50	68.45	829.00	631.00	56.79	688.00
Watchperson	503.00	45.27	548.50	409.50	36.86	446.50
Driver 1 (454kg)	476.00	42.84	519.00	390.50	35.15	425.50
Driver 2 (454 - 2722kg)	515.50	46.40	562.00	418.50	37.67	456.00
Driver 3 (2722 - 4540kg)	592.00	53.28	645.50	477.50	42.98	520.50
Driver 4 (4540kg)	705.00	63.45	768.50	566.00	50.94	617.00