



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

HEAD OFFICE

Address: 7th Floor, Industria House, 350 Victoria Rd, Salt River, 7925

Tel: 021 460 4000 Fax: 021 460 4191 Post: PO Box 1142, Woodstock 7915 Website: www.nbc.org.za

INFORMATION SCHEDULE FOR THE NON-METRO AREAS ONLY

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE COUNCIL AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions
of the Council's Main Collective Agreements for its Metro Areas)**

DEDUCTIONS EFFECTIVE FROM 1 SEP 2015 TO 31 AUG 2016

COUNCIL LEVIES	PROVIDENT FUND	SACTWU SUBS. CLOSED SHOP	SACTWU HIV/AIDS PROJECT	ANNUAL BONUS
<p>Payable by THE EMPLOYER:</p> <p>Calculated at 0.47% of a qualified machinist's rate of pay in "other areas" as defined in the attached wage schedule (This equates to R3.65 with effect from 1 September 2015)</p>	<p>In respect of each employee who has worked 9 ordinary hours or more during any pay week (<i>applicable in respect of all members of the PF, i.e. members earning within the ceiling rate as well as those members earning above the ceiling rate if they are existing members as at 31 Aug 15</i>):</p>	<p>1% of each employee's basic weekly wage plus an additional R1.80 per week towards the Sactwu funeral scheme with a minimum of R9.85 per week, and a maximum of R16.55 per week.</p>	<p>46 cents per employee per week</p> <p>Payable by EMPLOYER ONLY</p>	<p>1.5% of annual basic prescribed wage</p> <p>Payable by EMPLOYER ONLY</p>
<p>Payable by THE EMPLOYEE by means of a deduction from an employee's wages:</p> <p>Calculated at 0.37% of a qualified machinist's rate of pay in "other areas" (This equates to R2.87 with effect from 1 September 2015)</p>	<p>Payable by EMPLOYER 4,0% of the wage of each employee (Refer Council Circular No NBC/03/2006 dd 12 Sep 06 for blanket exemption granted for a reduction of R1.21 p.w.) and 4,0% of the wage payable by the EMPLOYEE by means of a deduction from the employee's wages (provided this has been confirmed in a plant level ballot in terms of clause 13 of the 2007/2008 substantive agreement)</p>			
	<p>Payable i.r.o. employees earning up to R2, 099.00 p.w. or R9, 095.50 p.m. or R109, 146.00 annually in the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage and R1, 941.50p.w. or R8, 413.10 p.m. or R100, 957.00 annually for all other areas for the period 1 September 2015 to 31 August 2016.</p>			

ALL ESTABLISHMENTS FALLING UNDER THE KZN CHAMBER TO NOTE THAT ALL CONTRIBUTIONS ARE DUE BY THE 10TH DAY OF THE ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council/Chamber Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber)	Cheques payable to: NBC Clothing – KwaZulu-Natal OR
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions	P.O.BOX 18354 Dalbridge 4014	direct deposit into bank account, as follows: Bank: Standard Bank Branch: Glenwood Branch Code: 042526 Acc No: 051836750

PROVIDENT FUND CONTRIBUTIONS – to be paid directly into the Provident Fund Bank Account as provided	The Principal Officer KwaZulu Natal Clothing Industry Provident Fund P.O.Box 18354 Dalbridge 4014	Cheques payable to: KwaZulu Natal Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Glenwood Branch Code: 042526 Acc No: 250213753 ***Factories may use the short name KZN CLOTHING PF for their EFT's
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ALL ESTABLISHMENTS FALLING UNDER THE NORTHERN CHAMBER TO NOTE THAT PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 7TH DAY OF THE ENSUING MONTH AND PAYABLE INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies Medical Benefit Society Contributions Sick Pay Fund Contributions Industry Protection Fund Provident Fund Contributions Agency Shop Fee SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 52 05 Account No: 1923053833
PROVIDENT FUND CONTRIBUTIONS – to be paid directly into the Provident Fund Bank Account as provided	The Principal Officer National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: Clothing Industry (Northern Chamber) Provident Fund. OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Johannesburg Branch Branch Code: 00020500 Account No: 000038628

ALL ESTABLISHMENTS FALLING UNDER THE CAPE CHAMBER (WESTERN CAPE REGION) TO NOTE THAT PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 14TH DAY OF THE ENSUING MONTH AND PAYABLE INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:

	ADDRESSED TO:	PAYMENT METHOD :
Council Levies Health Care Fund Contributions Industry Protection Fund Collective Bargaining & Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY SACTWU Subscriptions (or Agency fee iro non-SACTWU members), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: NBC Clothing – Western Cape OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Thibault Square Branch Code: 020 909 Acc No: 07 122 315 0
PROVIDENT FUND CONTRIBUTIONS Employer and employee provident fund contributions are to be paid into the Provident Fund Bank Account as provided.	ADDRESSED TO: The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142 Woodstock 7915	PAYMENT METHOD : Cheques payable to: Cape Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road Branch Code: 020 909 Acc No: 07 122 3169

ALL ESTABLISHMENTS FALLING UNDER THE CAPE CHAMBER (EASTERN CAPE REGION) TO NOTE THAT PROVIDENT FUND PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 7TH DAY OF THE ENSUING MONTH AND ALL OTHER PAYMENTS ARE DUE BY THE 14TH DAY OF THE ENSUING MONTH INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD :
Council Levies, HIV/AIDS Project Contributions, SACTWU Subscriptions & Bursary Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Cheques payable to: NBC Clothing – Eastern Cape Sub-Office OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: North End Branch Code: 00217 Account No: 80512542
Supplementary Benefits Fund / Clothing Industry Welfare Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Cheques payable to: NBC Clothing – Clothing Industry Welfare Fund Account OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Thibault Square Branch Code: 020 909 Account No: 07 1150986
Provident Fund Contributions EASTERN CAPE Non-Metro Provident Fund Contributions must be paid to: Cape Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Victoria Road Branch Code: 020 909 Acc No: 07 122 3169	Absa Consultants & Actuaries P O Box 577 Port Elizabeth 6000	Cheques payable to: Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: ABSA Bank Branch: Santyger Branch Code: 632 356 Account No: 407 435 7534
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	Cheques payable directly to addressees as indicated