

Category / Occupation	In the Magisterial Districts of Camperdown, uMzinto, Paarl, Stellenbosch and Uitenhage (Non-Metro A)					All Other Areas (Non-Metro B)					
	Wage per week from 1 Sep 2014 to 31 Aug 2015	New Employees on Incentivised Scheme Effective 1 September 2014 = 80%	7.4% Increase	Wage per week from 1 Sep 2015 to 31 Aug 2016	New Employees on Incentivised Scheme Effective 1 September 2015 = 80%	Wage per week from 1 Sep 2014 to 31 Aug 2015	New Employees on Incentivised Scheme Effective 1 September 2014 = 80%	Increase of KZN Machinist Rate 2015/16 to be applied to Non-Metro Machinist only and the rest 95%	Wage per week from 1 Sep 2015 to 31 Aug 2016	New Employees on Incentivised Scheme Effective 1 September 2015 = 80%	
Category A											
0 - 6 months	674.50	539.50	50.00	724.50	579.50	626.50	501.00	67.86	694.50	555.50	
Thereafter	721.50	577.00	53.50	775.00	620.00	659.50	527.50	67.86	727.50	582.00	
Category B											
0 - 6 months	673.00	538.50	50.00	723.00	578.50	632.50	506.00	71.43	704.00	563.00	
7 - 12 months	705.50	564.50	52.00	757.50	606.00	655.00	524.00	71.43	726.50	581.00	
13 - 18 months	738.50	591.00	54.50	793.00	634.50	677.00	541.50	71.43	748.50	599.00	
Thereafter	781.50	625.00	58.00	839.50	671.50	705.00	564.00	71.43	776.50	621.00	
Category C											
0 - 6 months	696.00	557.00	51.50	747.50	598.00	636.50	509.00	71.43	707.93	566.50	
7 - 12 months	766.00	613.00	56.50	822.50	658.00	683.00	546.50	71.43	754.43	603.50	
13 - 18 months	836.00	669.00	62.00	898.00	718.50	731.00	585.00	71.43	802.43	642.00	
19 - 22 months	904.50	723.50	67.00	971.50	777.00	782.50	626.00	71.43	853.93	683.00	
Thereafter	973.50	779.00	72.00	1 045.50	836.50	834.50	667.50	71.43	905.93	724.50	
Category D											
0 - 6 months	696.00	557.00	51.50	747.50	598.00	636.50	509.00	71.43	707.93	566.50	
7 - 12 months	747.50	598.00	55.50	803.00	642.50	671.50	537.00	71.43	742.93	594.50	
13 - 18 months	816.50	653.00	60.50	877.00	701.50	706.50	565.00	71.43	777.93	622.50	
19 - 22 months	850.00	680.00	63.00	913.00	730.50	742.00	593.50	71.43	813.43	650.50	
Thereafter	957.50	766.00	71.00	1 028.50	823.00	823.00	658.50	71.43	894.43	715.50	
Category E											
0 - 6 months	730.50	584.50	54.00	784.50	627.50	660.00	528.00	71.43	731.43	585.00	
7 - 12 months	812.00	649.50	60.00	872.00	697.50	716.50	573.00	71.43	787.93	630.50	
13 - 18 months	905.00	724.00	67.00	972.00	777.50	783.50	627.00	71.43	854.93	684.00	
19 - 22 months	997.00	797.50	74.00	1 071.00	857.00	853.50	683.00	71.43	924.93	740.00	
Thereafter	1 097.50	878.00	81.00	1 178.50	943.00	926.50	741.00	71.43	997.93	798.50	
Band Knife Cutter											
0 - 6 months	669.00	535.00	49.50	718.50	575.00	618.00	494.50	71.43	689.43	551.50	
7 - 12 months	721.50	577.00	53.50	775.00	620.00	653.00	522.50	71.43	724.43	579.50	
13 - 18 months	771.50	617.00	57.00	828.50	663.00	688.00	550.50	71.43	759.43	607.50	
19 - 22 months	826.00	661.00	61.00	887.00	709.50	725.00	580.00	71.43	796.43	637.00	
Thereafter	909.50	727.50	67.50	977.00	781.50	787.50	630.00	71.43	858.93	687.00	
Clerical											
0 - 6 months	686.00	549.00	51.00	737.00	589.50	629.50	503.50	71.43	700.93	560.50	
7 - 12 months	751.50	601.00	55.50	807.00	645.50	674.50	539.50	71.43	745.93	596.50	
13 - 18 months	804.00	643.00	59.50	863.50	691.00	710.50	568.50	71.43	781.93	625.50	
Thereafter	923.50	739.00	68.50	992.00	793.50	796.50	637.00	71.43	867.93	694.50	
Assistant Head	1 064.50	851.50	79.00	1 143.50	915.00	903.00	722.50	71.43	974.43	779.50	
Head Cutter	1 285.50	1 028.50	95.00	1 380.50	1 104.50	1 068.50	855.00	71.43	1 139.93	912.00	
Foreperson	1 153.00	922.50	85.50	1 238.50	991.00	998.00	798.50	71.43	1 069.43	855.50	
Watchperson	801.00	641.00	59.50	860.50	688.50	707.50	566.00	71.43	778.93	623.00	
Driver 1 (454kg)	763.50	611.00	56.50	820.00	656.00	682.00	545.50	71.43	753.43	602.50	

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Driver 2 (454 - 2722kg)	817.50	654.00	60.50	878.00	702.50	719.00	575.00	71.43	790.43	632.50
Driver 3 (2722 - 4540kg)	922.50	738.00	68.50	991.00	793.00	796.00	637.00	71.43	867.43	694.00
Driver 4 (4540kg)	1 077.00	861.50	79.50	1 156.50	925.00	912.50	730.00	71.43	983.93	787.00

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2015, Increase the Weekly Wage for those employees by the agreed Wage Increase of 7.4% in Non-Metro A and in Non-Metro B for Machinist and all other categories above machinist, increase of R71.50, which is equivalent to KZN Machinist Wage Rate increase and 95% of KZN Machinist Rand increase for all Other Categories in Non-Metro B.