

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN
REGION (MILLINERY) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2018 TO 31 AUGUST 2019**

WAGES	GROUP A (i.e. employees on the 0.5% Productivity Incentive Scheme)					
	DESCRIPTION	Wage per week from 01 Sep 2017 to 31 Aug 2018	New Employees on Incentivised Scheme Effective 1 September 2017= 80%	Across the Board Increase 7.5%	Wage per week from 01 Sep 2018 to 31 Aug 2019	New Employees on Incentivised Scheme Effective 1 September 2018= 80%
		R	R	R	R	R
(a)	Supervisor:	1810.30	1 448.20	135.80	1946.10	1 556.90
(b)	Milliner (Upgrade to Trimmer):					
	(i) Qualified	1435.80	1 148.60	107.70	1543.50	1 234.80
	(ii) Learners:					
	first six months of experience	1017.30	813.80	76.30	1093.60	874.90
	second six months of experience	1112.50	890.00	83.40	1195.90	956.70
	third six months of experience	1221.40	977.10	91.60	1313.00	1 050.40
	next four months of experience	1354.40	1 083.50	101.60	1456.00	1 164.80
	Thereafter, the wage specified in (b)(i) i.e.	1435.80	1 148.60	107.70	1543.50	1 234.80
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):					
	(i) Qualified:	1208.20	966.60	90.60	1298.80	1 039.00
	(ii) Learners:					
	first six months of experience	1001.40	801.10	75.10	1076.50	861.20
	second six months of experience	1033.90	827.10	77.50	1111.40	889.10
	third six months of experience	1099.20	879.40	82.40	1181.60	945.30
	next four months of experience	1150.20	920.20	86.30	1236.50	989.20
	Thereafter, the wage specified in (c)(1)(i)	1208.20	966.60	90.60	1298.80	1 039.00
	(2) Driver:	1208.20	966.60	90.60	1298.80	1 039.00
	Machine Operator & Chopper-Out:					
	(i) Qualified:	1118.10	894.50	83.90	1202.00	961.60
	(ii) Learners:					
	first six months of experience	705.00	564.00	52.90	757.90	606.30
	second six months of experience	805.60	644.50	60.40	866.00	692.80
	third six months of experience	862.60	690.10	64.70	927.30	741.80
	next four months of experience	995.80	796.60	74.70	1070.50	856.40
	Thereafter, the wage specified in (d)(i) i.e.	1118.10	894.50	83.90	1202.00	961.60
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:					
	(i) Qualified:	953.00	762.40	71.50	1024.50	819.60
	(ii) Learners:					
	first six months of experience	705.00	564.00	52.90	757.90	606.30
	second six months of experience	772.70	618.20	58.00	830.70	664.60
	third six months of experience	829.70	663.80	62.20	891.90	713.50
	next four months of experience	892.80	714.20	67.00	959.80	767.80
	Thereafter, the wage specified in (e)(i) i.e.	953.00	762.40	71.50	1024.50	819.60
(f)	Boiler Attendant & Watchman:	1042.30	833.80	78.20	1120.50	896.40

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2018, increase the Weekly Wage for those employees by the agreed Wage Increase of 7.5% Across-the-Board.