

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (MILLINERY) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 1 SEPTEMBER 2018 TO 31 AUGUST 2019**

WAGES	GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)					
		Wage per Week from 01 Sep 2017 to 31 Aug 2018	New Employees on Incentivised Scheme Effective 1 September 2017 = 80%	Across the Board Increase 7.5%	Wage per Week from 01 Sep 2018 to 31 Aug 2019	New Employees on Incentivised Scheme Effective 1 September 2018 = 80%
		R	R	R	R	R
(a)	Supervisor:	1814.60	1 451.70	136.10	1950.70	1 560.60
(b)	Milliner (Upgrade to Trimmer):					
	(i) Qualified	1439.60	1 151.70	108.00	1547.60	1 238.10
	(ii) Learners:					
	first six months of experience	1019.70	815.80	76.50	1096.20	877.00
	second six months of experience	1115.00	892.00	83.60	1198.60	958.90
	third six months of experience	1224.20	979.40	91.80	1316.00	1 052.80
	next four months of experience	1357.70	1 086.20	101.80	1459.50	1 167.60
	Thereafter, the wage specified in (b)(i) i.e.	1439.60	1 151.70	108.00	1547.60	1 238.10
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):					
	(i) Qualified:	1211.10	968.90	90.80	1301.90	1 041.50
	(ii) Learners:					
	first six months of experience	1003.80	803.00	75.30	1079.10	863.30
	second six months of experience	1036.20	829.00	77.70	1113.90	891.10
	third six months of experience	1101.70	881.40	82.60	1184.30	947.40
	next four months of experience	1153.10	922.50	86.50	1239.60	991.70
	Thereafter, the wage specified in (c)(1)(i) i.e.	1211.10	968.90	90.80	1301.90	1 041.50
	(2) Driver:	1211.10	968.90	90.80	1301.90	1 041.50
	Machine Operator & Chopper-Out:					
	(i) Qualified:	1120.50	896.40	84.00	1204.50	963.60
	(ii) Learners:					
	first six months of experience	706.80	565.40	53.00	759.80	607.80
	second six months of experience	807.40	645.90	60.60	868.00	694.40
	third six months of experience	864.70	691.80	64.90	929.60	743.70
	next four months of experience	998.10	798.50	74.90	1073.00	858.40
	Thereafter, the wage specified in (d)(i) i.e.	1120.50	896.40	84.00	1204.50	963.60
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:					
	(i) Qualified:	955.30	764.20	71.60	1026.90	821.50
	(ii) Learners:					
	first six months of experience	706.80	565.40	53.00	759.80	607.80
	second six months of experience	774.50	619.60	58.10	832.60	666.10
	third six months of experience	831.90	665.50	62.40	894.30	715.40
	next four months of experience	894.80	715.80	67.10	961.90	769.50
	Thereafter, the wage specified in (e)(i) i.e.	955.30	764.20	71.60	1026.90	821.50
(f)	Boiler Attendant & Watchman:	1045.00	836.00	78.40	1123.40	898.70

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2018, increase the Weekly Wage for those employees by the agreed Wage Increase of 7.5% Across-the-Board.