



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

**Address:** 2nd Floor, Anchor House Building, 100 Juta Street, Cnr Biccard Street, Braamfontein 2001  
**Tel:** 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg 2000 **website:** www.nbc.org.za

### INFORMATION SCHEDULE

### CLOTHING SECTOR (including MILLINERY)

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)**

#### DEDUCTIONS EFFECTIVE FROM 1 SEP 2015 TO 31 AUG 2016

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
<b>Employee:</b>  R2.27 per week	5, 75% of each individual contributor's basic wage, calculated to the nearest cent.	7% of each individual contributor's basic wage, calculated to the nearest cent.	12 Cents Per Week  Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R9.85 per week and a maximum of R16.55 per week	53 cents per week  Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of R250.00 p.m. (incl VAT)  ----- 61 and more employees: R4.25 per employee p.m. (incl VAT)
<b>Employer:</b>  R2.45 per week	Payable to: Clothing Industry (Northern Chamber) Provident Fund.	Bank: Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500.	17 Cents  Payable By The Employer Per Week.	UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i>  1% of each NON Trade Union member's basic wage rate with a minimum of R8.05 per week and a maximum of R14.75 per week	SACTWU BURSARY FUND  35 cents per week  Payable by EMPLOYER ONLY i.r.o each employee to whom this Agreement of the Council applies	
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.					

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R11,03 per week	R21.29 per week	R3,48 per week	R9.88 per week

**ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:**

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas OR</b>  direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 52 05</b> <b>Account No: 1923053833</b>
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Employer Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		