



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

Address: 1st Floor, Garment Centre, 148 Kerk Street, Johannesburg 2001  
Tel: 011 402 2737 Fax: 011 402 7375 Post: P O Box 5101, Johannesburg 2000 website: www.nbc.org.za

### INFORMATION SCHEDULE

### FREE STATE/NORTHERN CAPE REGION

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)**

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM  
1 SEPTEMBER 2014 TO 31 AUGUST 2015

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
<b>Employee:</b> R2.11 per week	5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent	7% of each individual contributor's basic weekly wage, calculated to the nearest cent	11 cents per week  Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R9.45 per week and a maximum of R15.85 per week	49 cents per week  Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of R250.00 p.m. (incl VAT)
<b>Employer:</b> R2.28 per week	Payable to : Clothing Industry (Northern Areas) Provident Fund	Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500	15 cents per week  Payable by the employer per week.	<b>UNION AGENCY FEE</b> <i>(i.r.o. NON-Union members)</i>	<b>SACTWU BURSARY FUND</b>  33 cents per week  Payable by EMPLOYER ONLY  i.r.o each employee to whom this Agreement of the Council applies.	61 and more employees: R4,25 per employee p.m. (incl VAT )
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.			1% of each NON Trade Union member's basic wage rate with a minimum of R7.65 per week and a maximum of R14.05 per week		

MEDICAL BENEFIT SOCIETY	
Employee	Employer
R7,00 per week	R17.58 per week

#### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 52 05</b> Account No: 1923053833
Medical Benefit Society Contributions		
Industry Protection Fund		
Employer Agency Shop Fee		
Union Agency Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		