



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

NORTHERN CHAMBER

Address: 2nd Floor, Anchor House Building, 100 Juta Street, Cnr Biccard Street, Braamfontein 2001
Tel: 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg 2000 **website:** www.nbc.org.za

INFORMATION SCHEDULE

FREE STATE/NORTHERN CAPE REGION

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)**

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2016 TO 31 AUGUST 2017

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. (for Union members ONLY)	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
Employee: R2.45 per week	5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent	7% of each individual contributor's basic weekly wage, calculated to the nearest cent	11 cents per week Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R10.33 per week and a maximum of R17.44 per week	57 cents per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum if R250.00 p.m. (incl VAT) 61 and more employees: R4.25 per employee p.m. (incl VAT)
Employer: R2.65 per week	Payable to : Clothing Industry (Northern Areas) Provident Fund No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.	Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500	17 cents per week Payable by the employer per week.	UNION AGENCY FEE (i.r.o. NON-Union members) 1% of each NON Trade Union member's basic wage rate with a minimum of R8.53 per week and a maximum of R15.64 per week	SACTWU BURSARY FUND 38 cents per week Payable by EMPLOYER ONLY i.r.o each employee to whom this Agreement of the Council applies.	

MEDICAL BENEFIT SOCIETY	
Employee	Employer
R7.00 per week	R20.39 per week

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 52 05 Account No: 1923053833
Medical Benefit Society Contributions		
Industry Protection Fund		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		