



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

**Address:** 2nd Floor, Anchor House Building, 100 Juta Street, Cnr Biccard Street, Braamfontein 2001  
**Tel:** 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg 2000 **website:** www.nbc.org.za

### INFORMATION SCHEDULE

**FREE STATE/NORTHERN CAPE REGION  
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE  
COUNCIL, ITS FUNDS AND THE TRADE UNION  
(NOT applicable to employers & employees who are subject to the provisions of Part I  
of the Council's National Main Collective Agreement  
pertaining to the Non-Metro Areas)**

### DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2018 TO 31 AUGUST 2019

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU HIV/AIDS PROJECT	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
<b>Employee:</b>  R2.84 per week	5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent	7% of each individual contributor's basic weekly wage, calculated to the nearest cent	11 cents per week  Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R1,80 with a minimum of R11.57 per week and a maximum of R19.70 per week	66cents per week  Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum if R250.00 p.m. (incl VAT)  61 and more employees: R4.25 per employee p.m. (incl VAT)
<b>Employer:</b>  R3.06 per week	Payable to : Clothing Industry (Northern Areas) Provident Fund  No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.	Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500	19 cents per week  Payable by the employer per week.	<b>UNION AGENCY FEE</b> <i>(i.r.o. NON-Union members)</i>  1% of each NON Trade Union member's basic wage rate with a minimum of R9.77 per week and a maximum of R17.90 per week	<b>SACTWU BURSARY FUND</b>  44cents per week  Payable by EMPLOYER ONLY  i.r.o each employee to whom this Agreement of the Council applies.	

MEDICAL BENEFIT SOCIETY	
Employee	Employer
R7.00 per week	R23.59 per week

### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas</b> <b>OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 52 05</b> Account No: 1923053833
Medical Benefit Society Contributions		
Industry Protection Fund		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		