



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

NORTHERN CHAMBER

Address: 1st Floor, Solly Sachs House, 111 Commissioner Street, Johannesburg (CBD), 2001
Tel: 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg, 2000 **website:** www.nbc.org.za

INFORMATION SCHEDULE

**FREE STATE/NORTHERN CAPE REGION
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE
COUNCIL, ITS FUNDS AND THE TRADE UNION
(NOT applicable to employers & employees who are subject to the provisions of Part I
of the Council's National Main Collective Agreement
pertaining to the Non-Metro Areas)**

DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2019 TO 31 AUGUST 2020

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU WORKER HEALTH PROGRAMME	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
Employee: R3.04 per week	5,75% of each individual contributor's basic weekly wage, calculated to the nearest cent	7% of each individual contributor's basic weekly wage, calculated to the nearest cent	12 cents per week Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R2,00 with a minimum of R12.45 per week and a maximum of R21.15 per week	71 cents per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum if R250.00 p.m. (incl VAT) 61 and more employees: R4.25 per employee p.m. (incl VAT)
Employer: R3.27 per week	Payable to : Clothing Industry (Northern Areas) Provident Fund No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.	Bank : Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500	20 cents per week Payable by the employer per week.	UNION AGENCY FEE <i>(i.r.o. NON-Union members)</i> 1% of each NON Trade Union member's basic wage rate with a minimum of R10.45 per week and a maximum of R19.15 per week	SACTWU BURSARY FUND 47 cents per week Payable by EMPLOYER ONLY i.r.o each employee to whom this Agreement of the Council applies.	

MEDICAL BENEFIT SOCIETY	
Employee	Employer
R7.00 per week	R25.23 per week

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD :
Council Levies Medical Benefit Society Contributions Industry Protection Fund Agency Shop Fee SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 52 05 Account No: 1923053833