



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

**KWA-ZULU NATAL CHAMBER**

Address: 127 Magwaza Maphalala Street (Gale Street), Umbilo, Durban 4001

Tel: 031 362 0700 Fax: 031 307 6716 Post: P O Box 18354, Dalbridge 4014 Website: www.nbc.org.za

## INFORMATION SCHEDULE

### DEDUCTIONS AND CONTRIBUTIONS DUE TO THE KZN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

### CONTRIBUTIONS EFFECTIVE FROM 1 March 2021 TO 31 AUG 2021

**Payable in respect of employees earning up to R3591.90/week or R15552.90/month**

COUNCIL LEVIES		PROVIDENT FUND Payable i.r.o employees earning up to R3591.90 pw or R15552.90 pm and not in respect of employees whose occupation is monthly paid and of a managerial, specialist technical or non-production related nature.		SICK BENEFIT FUND		HOLIDAY LEAVE BENEFIT (ANNUAL BONUS)	SACTWU CONTRIBUTIONS	
Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only
Calculated at <b>0.2585%</b> of a qualified machinist rate of pay  (This equates to <b>R3.71</b> per week payable by employees by means of a deduction from their wages)	Calculated at <b>0.35%</b> of a qualified machinist rate of pay  (This equates to <b>R5.03</b> per week payable by employers in respect of each employee)	<b>6.5%</b> of each individual contributor's actual basic weekly earnings	<b>7.5%</b> of each individual contributor's actual basic weekly earnings	<b>1.5%</b> of each employee's weekly wage	<b>1.75%</b> of each employee's weekly wage	<b>3.97%</b> of actual annual basic wages	<b>1% of each employee's basic weekly wage plus an additional R2.50 per week towards the Sactwu funeral scheme with a minimum of R13.73 per week, and a maximum of R23.09 per week.</b>	<b>Bursary Fund</b>  <b>47 cents</b>  <b>SACTWU WORKERS HEALTH</b>  <b>66 cents</b>
							<b>UNION AGENCY FEE (i.r.o NON-Sactwu members)</b>  <b>1% of each NON - Trade Union member's basic wage rate with a minimum of R11.23 per week and a maximum of R20.59 per week</b>	Payable i.r.o. employees earning up to <b>R3591.90pw</b> or <b>R15552.90pm</b>

### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 10<sup>TH</sup> DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD:
<b>Council/Chamber Levies</b>  <b>Sick Benefit Fund Contributions</b>  <b>SACTWU Subscriptions, Bursary Fund &amp; HIV/AIDS Project Contributions</b>	<b>The Secretary</b> <b>National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber)</b>  <b>P.O.BOX 18354</b> <b>Dalbridge</b> <b>4014</b>	<b>EFT /direct deposit into bank account, as follows:</b> <b>Account: NBC (KZN) METRO</b> <b>Bank: Standard Bank</b> <b>Branch: Gale Place</b> <b>Branch Code: 042526</b> <b>Acc No: 051171538</b>
<b>Provident Fund Contributions</b>	<b>The Principal Officer</b>  <b>KwaZulu Natal Clothing Industry Provident Fund</b>  <b>P.O.BOX 18354</b> <b>Dalbridge</b> <b>4014</b>	<b>EFT/direct deposit into bank account, as follows:</b> <b>Account: KwaZulu Natal Clothing Industry Provident Fund</b> <b>Bank: Standard Bank</b> <b>Branch: Gale Place</b> <b>Branch Code: 042526</b> <b>Acc No: 250213753</b>  <b>***Factories may use the short name KZN CLOTHING PF for their EFT's</b>