

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY NORTHERN REGION
(MILLINERY) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 1 MARCH 2021 TO 31 AUGUST 2021**

WAGES		GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)				
		Wage per Week from 01 Sep 2019 to 31 Aug 2020 (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	New Ees on Incentivised Scheme Effective 1 September 2019 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across-the-Board Increase 3.7%	Wage per week from 01 Mar 2021 to 31 Aug 2021 (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	New Ees on Incentivised Scheme Effective 1 March 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R	R	R	R
(a)	Supervisor:	2 086,80	1 669,40	77,20	2 164,00	1 731,20
(b)	Milliner (Upgrade to Trimmer):					
	(i) Qualified	1 655,60	1 324,50	61,30	1 716,90	1 373,50
	(ii) Learners:					
	first six months of experience	1 172,70	938,20	43,40	1 216,10	972,90
	second six months of experience	1 282,20	1 025,80	47,40	1 329,60	1 063,70
	third six months of experience	1 407,80	1 126,20	52,10	1 459,90	1 167,90
	next four months of experience	1 561,30	1 249,00	57,80	1 619,10	1 295,30
	Thereafter, the wage specified in (b)(i) i.e.	1 655,60	1 324,50	61,30	1 716,90	1 373,50
(c)	(1) Blocker-Front (Upgrade from Assistant Blocker):					
	(i) Qualified:	1 392,70	1 114,20	51,50	1 444,20	1 155,40
	(ii) Learners:					
	first six months of experience	1 154,40	923,50	42,70	1 197,10	957,70
	second six months of experience	1 191,60	953,30	44,10	1 235,70	988,60
	third six months of experience	1 266,90	1 013,50	46,90	1 313,80	1 051,00
	next four months of experience	1 326,10	1 060,90	49,10	1 375,20	1 100,20
	Thereafter, the wage specified in (c)(1)(i) i.e.	1 392,70	1 114,20	51,50	1 444,20	1 155,40
	(2) Driver:	1 392,70	1 114,20	51,50	1 444,20	1 155,40
	Machine Operator & Chopper-Out:					
	(i) Qualified:	1 288,50	1 030,80	47,70	1 336,20	1 069,00
	(ii) Learners:					
	first six months of experience	851,20	851,20	31,50	851,20	851,20
	second six months of experience	928,60	851,20	34,40	963,00	851,20
	third six months of experience	994,50	851,20	36,80	1 031,30	851,20
	next four months of experience	1 147,90	918,30	42,50	1 190,40	952,30
	Thereafter, the wage specified in (d)(i) i.e.	1 288,50	1 030,80	47,70	1 336,20	1 069,00
(e)	Trimmer/General Worker/Labourer/Assistant Blocker:					
	(i) Qualified:	1 098,50	878,80	40,60	1 139,10	911,30
	(ii) Learners:					
	first six months of experience	851,20	851,20	31,50	851,20	851,20
	second six months of experience	890,70	851,20	33,00	923,70	851,20
	third six months of experience	956,70	851,20	35,40	992,10	851,20
	next four months of experience	1 029,00	851,20	38,10	1 067,10	853,70
	Thereafter, the wage specified in (e)(i) i.e.	1 098,50	878,80	40,60	1 139,10	911,30
(f)	Boiler Attendant & Watchman:	1 201,80	961,40	44,50	1 246,30	997,00

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 March 2021, increase the Weekly Wage for those employees by the agreed Wage Increase based on 3.7%, Across-the-Board.