



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

KWA-ZULU NATAL CHAMBER

Address: 127 Magwaza Maphalala Street (Gale Street), Umbilo, Durban 4001
Tel: 031 362 0700 **Fax:** 031 307 6716 **Post:** P O Box 18354, Dalbridge 4014 **Website:** www.nbc.org.za

INFORMATION SCHEDULE

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE KZN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

CONTRIBUTIONS EFFECTIVE FROM 1 SEP 2019 TO 31 AUG 2020

Payable in respect of employees earning up to R3463.75/week or R14998.05/month

COUNCIL LEVIES		<u>PROVIDENT FUND</u> Payable i.r.o employees earning up to R3463.75 pw or R14998.05 pm and not in respect of employees whose occupation is monthly paid and of a managerial, specialist technical or non-production related nature.		SICK BENEFIT FUND		HOLIDAY LEAVE BENEFIT (ANNUAL BONUS)	SACTWU CONTRIBUTIONS	
Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only	Payable by EMPLOYER only	Deductions from EMPLOYEES' Wages	Payable by EMPLOYER only
Calculated at 0.2585% of a qualified machinist rate of pay (This equates to R3.58 per week payable by employees by means of a deduction from their wages)	Calculated at 0.35% of a qualified machinist rate of pay (This equates to R4.85 per week payable by employers in respect of each employee)	6.5% of each individual contributor's actual basic weekly earnings	7.5% of each individual contributor's actual basic weekly earnings	1.5% of each employee's weekly wage	1.75% of each employee's weekly wage	3.97% of actual annual basic wages	1% of each individual Trade Union member's basic wage rate plus R2.00 with a total minimum of R12.45 per week and a total maximum of R21.15 per week UNION AGENCY FEE (i.r.o NON-Sactwu members) 1% of each NON Trade Union member's basic wage rate with a minimum of 10.45 per week and a maximum of R19.15 per week	Bursary Fund 45 cents SACTWU WORKERS HEALTH 64 cents Payable i.r.o employees earning up to R3463.75pw or R14998.05 pm

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 10TH DAY OF ENSUING MONTH:

	ADDRESSED TO:	PAYMENT METHOD :
Council/Chamber Levies Sick Benefit Fund Contributions SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber) P.O.BOX 18354 Dalbridge 4014	Cheques payable to: NBC Clothing – KwaZulu-Natal OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Acc No: 051171538
Provident Fund Contributions	The Principal Officer KwaZulu Natal Clothing Industry Provident Fund P.O.Box 18354 Dalbridge 4014	Cheques payable to: KwaZulu Natal Clothing Industry Provident Fund OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Gale Place Branch Code: 042526 Acc No: 250213753

***Factories may use the short name KZN CLOTHING PF for their EFT's