



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## CAPE CHAMBER

Address: 7th Floor, Industria House, 350 Victoria Road, Salt River 7925  
Tel: 021 460 4000 Fax: 021 447 0628 Post: P O Pox 1142, Woodstock 7915 Website: www.nbc.org.za

### INFORMATION SCHEDULE

#### WESTERN CAPE COUNTRY AREAS (GEORGE AND WORCESTER)

#### DEDUCTIONS AND CONTRIBUTIONS DUE TO THE CAPE CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

#### CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2023 TO 31 AUGUST 2024

Payable in respect of employees earning up to R2 436.00 p.w. or R10 556.00 p.m						
COUNCIL LEVIES	PROVIDENT FUND (PF) <i>Payable in respect of all members of the PF, i.e. members earning within the ceiling rate, and those members earning above these rates if they are already members as at 31 Aug 16</i>		INDUSTRY PROTECTION FUND	SACTWU CONTRIBUTIONS		COLLECTIVE BARGAINING DISPUTE RESOLUTION LEVY
	<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>		<i>Deductions from EMPLOYEES' Wages</i>	<i>Payable by EMPLOYER only</i>	
<p>An amount equal to</p> <p style="text-align: center;"><b>0.4%</b> of each employee's wages per week Payable by the EMPLOYER <b>Up to a maximum of R5.93</b></p> <p style="text-align: center;">and</p> <p style="text-align: center;"><b>0.3%</b> of each employee's wages per week payable by means of a deduction from the EMPLOYEE'S wages <b>Up to a maximum of R4.07</b></p>	<p><b>6,03%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R146.89</b> per week</p>	<p><b>6,75%</b> of each individual contributor's actual basic wage rate with a maximum of <b>R164.43</b> per week</p>	<p><b>37 cents</b> per week Payable by the EMPLOYER</p> <p style="text-align: center;">-----</p> <p><b>14 cents</b> per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Trade Union Subscription</u></p> <p>1% of each individual Trade Union member's basic wage rate plus <b>R3.00</b> with a total minimum of <b>R15.85</b> per week and a total maximum of <b>R26.55</b> per week or</p> <p><u>Agency Fee iro non-Trade Union Employees</u></p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of <b>R12.85</b> per week and a maximum of <b>R23.55</b> per week</p>	<p><u>Capacity Building Fund</u> <b>70 cents</b> per employee per week</p> <p><u>Sactwu Worker Health Programme</u> <b>80 cents</b> per employee per week</p> <p><u>SACTWU Bursary Fund</u> <b>52 cents p.w</b> i.r.o. each Trade Union member</p>	<p>Payable only by EMPLOYERS who are not members of any employer Association:</p> <p>40 or fewer employees: Lump sum of <b>R 241.61</b> p.m. (incl VAT)</p> <p style="text-align: center;">or</p> <p>more than 40 employees: <b>R4.95</b> per employee p.m. plus VAT on total</p>
				<p><u>Sactwu Family Shield (Voluntary Contribution)</u></p> <p><b>R18.41</b> per week or <b>R79.70</b> per month for members who choose this additional benefit</p>		

**PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14<sup>TH</sup> DAY OF ENSUING MONTH:**

	<b>ADDRESSED TO:</b>	<b>PAYMENT METHOD :</b>
Council Levies	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142 Woodstock 7915	Direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Thibault Square</b> <b>Branch Code: 02 09 09</b> <b>Acc No: 07 122 315 0</b>
Health Care Fund Contributions		
Industry Protection Fund		
Collective Bargaining Dispute Resolution Levy: NON-PARTY EMPLOYERS ONLY		
SACTWU Subscriptions(or Agency fee iro non-union employees), Bursary Fund, Capacity Building Fund & HIV/AIDS Project Contributions		

**PAYMENTS TO THE WESTERN CAPE SUB-CHAMBER DUE BY 14<sup>TH</sup> DAY OF ENSUING MONTH:**

<b>PROVIDENT FUND CONTRIBUTIONS</b>	<b>ADDRESSED TO:</b>	<b>PAYMENT METHOD :</b>
Employer and employee provident fund contributions are to be paid into the Provident Fund Bank Account as Provided.	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142 Woodstock 7915	Direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Victoria Road</b> <b>Branch Code: 02 09 09</b> <b>Acc No: 07 122 3169</b>