



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## CAPE CHAMBER

Address: 7th Floor, Industria House, 350 Victoria Road, Salt River 7925  
Tel: 021 460 4000 Fax: 021 447 0628 Post: P O Pox 1142, Woodstock 7915 Website: www.nbc.org.za

### INFORMATION SCHEDULE

## DEDUCTIONS AND CONTRIBUTIONS DUE TO THE EASTERN CAPE AREAS OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I  
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

### DEDUCTIONS EFFECTIVE FROM 1 SEP 2022 TO 31 AUG 2023

COUNCIL LEVIES	PROVIDENT FUND <i>Only payable by Employees having not less than a total of 6 months' experience in the Industry.</i>		MEDICAL AID		INDUSTRY PROTECTION FUND	SUPPLEMENTARY BENEFITS FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU CONTRIB UTIONS  Payable by the EMPLOYER
	Employee	Employer	Employee	Employer				
<p><b>An amount equal to</b></p> <p><b>0.33%</b> of each employee's wages per week, up to a maximum of <b>R5.29</b> per week Payable by the EMPLOYER</p> <p>and</p> <p><b>0.23%</b> of each employee's wages per week payable by means of a deduction from the EMPLOYEE'S wages up to a maximum of <b>R3.46</b> per week</p>	<p><u>Employees earning R1 449.50 p.w. or more:</u> <b>3,60%</b></p> <p><u>Employees earning less than R1 449.50 p.w.:</u> <b>3,80%</b></p>	<p><u>Employees earning R1 449.50 p.w. or more:</u> <b>6.79%</b></p> <p><u>Employees earning less than R1 449.50 p.w.:</u> <b>6.99%</b></p>	<p><b>R22.89</b> per week</p>	<p><b>R28.64</b> per week</p>	<p><b>21 cents</b> per employee per week Payable by the EMPLOYER</p> <p>-----</p> <p><b>11 cents</b> per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Employee:</u> <b>75 cents</b> per employee per week</p> <p><u>Employer:</u> <b>R1.62</b> per employee per week</p>	<p><u>Trade Union Subscription</u></p> <p>1% of each individual Trade Union member's basic wage rate plus <b>R2.75</b> with a minimum of <b>R14.77</b> per week and a maximum of <b>R24.78</b> per week</p> <p>or</p> <p><u>Agency Fee iro non-Trade Union Employees</u></p> <p>1% of each NON Trade Union member's basic wage rate with a minimum of <b>R12.02</b> per week and a maximum of <b>R22.03</b> per week</p>	<p><u>Sactwu Bursary Fund</u></p> <p><b>55 cents</b> per week</p> <p>-----</p> <p><u>Sactwu Hiv/Aids Project</u></p> <p><b>81 cents</b> per week</p> <p>-----</p> <p>i.r.o. each employee falling within the scope of the Council</p>

### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD :
Council Levies, HIV/AIDS Project Contributions, SACTWU Subscriptions & Bursary Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Direct bank deposit, as follows: <b>Bank: Standard Bank</b> <b>Branch: North End</b> <b>Branch Code: 00217</b> <b>Account No: 80512542</b>
Supplementary Benefits Fund / Clothing Industry Welfare Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Direct bank deposit, as follows: <b>Bank: Standard Bank</b> <b>Branch: Thibault Square</b> <b>Branch Code: 020 909</b> <b>Account No: 07 1150986</b>
Provident Fund Contributions	Absa Consultants & Actuaries P O Box 577 Port Elizabeth 6000	Direct deposit into bank account, as follows: <b>Bank: ABSA Bank</b> <b>Branch: Santyger</b> <b>Branch Code: 632 356</b> <b>Account No: 407 435 7534</b>
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	Bank Deposit directly to addressees as indicated