



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## NORTHERN CHAMBER

**Address:** 1st Floor, Solly Sachs House, 111 Commissioner Street, Johannesburg (CBD), 2001  
**Tel:** 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg, 2000 **website:** www.nbc.org.za

### INFORMATION SCHEDULE

**FREE STATE/NORTHERN CAPE REGION  
DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE  
COUNCIL, ITS FUNDS AND THE TRADE UNION  
(NOT applicable to employers & employees who are subject to the provisions of Part I  
of the Council's National Main Collective Agreement  
pertaining to the Non-Metro Areas)**

#### DEDUCTIONS & CONTRIBUTIONS EFFECTIVE FROM 1 SEPTEMBER 2023 TO 31 AUGUST 2024

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. (for Union members ONLY)	SACTWU WORKER HEALTH PROGRAMME	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
<b>Employee:</b>  <b>R3.74</b> per week	<b>5,75%</b> of each individual contributor's basic weekly wage, calculated to the nearest cent	<b>7%</b> of each individual contributor's basic weekly wage, calculated to the nearest cent.	<b>15 cents</b> per week  Payable by the Employer by means of a deduction from an Employee's wages	<b>1%</b> of each individual Trade Union member's basic wage rate <b>plus R3.00</b> with a minimum of <b>R15.85</b> per week and a maximum of <b>R26.55</b> per week	<b>87 cents</b> per week  Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum if <b>R250.00</b> p.m. (incl VAT)  61 and more employees: <b>R4.25</b> per employee p.m. (incl VAT)
<b>Employer:</b>  <b>R4.03</b> per week	<b>Payable to:</b> Clothing Industry (Northern Areas) Provident Fund	<b>Bank:</b> Standard Bank Johannesburg Branch <b>Account No:</b> 000038628 <b>Branch Code:</b> 00020500	<b>26 cents</b> per week  Payable by the employer per week.	<b>UNION AGENCY FEE</b> (i.r.o. NON-Union members)  <b>1%</b> of each NON Trade Union member's basic wage rate with a minimum of <b>R12.85</b> per week and a maximum of <b>R23.55</b> per week  <b>SACTWU FAMILY SHIELD (EMPLOYEE VOLUNTARY CONTRIBUTION)</b>  <b>R18.41</b> per week or <b>R79.70</b> per month for members who choose this additional benefit	<b>SACTWU BURSARY FUND</b>  <b>59 cents</b> per week  Payable by EMPLOYER ONLY  i.r.o each employee to whom this Agreement of the Council applies.	
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.					

MEDICAL BENEFIT SOCIETY	
Employee	Employer
<b>R7.00</b> per week	<b>R31.08</b> per week

#### PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7<sup>TH</sup> DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD:
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: <b>NBC Clothing – Northern Areas</b> <b>OR</b> direct deposit into bank account, as follows: <b>Bank: Nedbank</b> <b>Branch: Siemert Road</b> <b>Branch Code: 19 52 05</b> <b>Account No: 1923053833</b>
Medical Benefit Society Contributions		
Industry Protection Fund		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		