

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

WAGES	GROUP A (i.e. employees on the 0.5% Productivity Incentive Scheme)					
DESCRIPTION	Wage per week from 01 September 2021 to 31 Aug 2022	New Ees on Incentivised Scheme Effective 1 September 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 7%	Wage per week from 01 Sept 2022 to 31 Aug 2023	New Ees on Incentivised Scheme Effective 1 September 2022 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	
	R	R	R	R	R	
(A) Pattern Maker and/or Grader:						
(i) Qualified:	2 680.50	2 144.40	187.60	2 868.10	2 294.50	
(ii) Learners:						
first six months of experience	965.50	867.60	67.60	1 033.10	927.60	
second six months of experience	1 249.40	999.50	87.50	1 336.90	1 069.50	
third six months of experience	1 537.70	1 230.20	107.60	1 645.30	1 316.20	
fourth six months of experience	1 799.70	1 439.80	126.00	1 925.70	1 540.60	
fifth six months of experience	2 112.20	1 689.80	147.90	2 260.10	1 808.10	
next four months of experience	2 399.00	1 919.20	167.90	2 566.90	2 053.50	
Thereafter, the wage specified in (A)(i) i.e.	2 680.50	2 144.40	187.60	2 868.10	2 294.50	
(B) Marker-In:						
(i) Qualified:	2 225.40	1 780.30	155.80	2 381.20	1 905.00	
(ii) Learners:						
first six months of experience	965.50	867.60	67.60	1 033.10	927.60	
second six months of experience	1 173.50	938.80	82.10	1 255.60	1 004.50	
third six months of experience	1 384.50	1 107.60	96.90	1 481.40	1 185.10	
fourth six months of experience	1 594.50	1 275.60	111.60	1 706.10	1 364.90	
fifth six months of experience	1 805.00	1 444.00	126.40	1 931.40	1 545.10	
next four months of experience	2 016.00	1 612.80	141.10	2 157.10	1 725.70	
Thereafter, the wage specified in (B)(i) i.e.	2 225.40	1 780.30	155.80	2 381.20	1 905.00	
(C) Mechanic:						
(i) Qualified:	2 170.50	1 736.40	151.90	2 322.40	1 857.90	
(ii) Learners:						
first six months of experience	965.50	867.60	67.60	1 033.10	927.60	
second six months of experience	1 097.30	877.80	76.80	1 174.10	939.30	
third six months of experience	1 231.50	985.20	86.20	1 317.70	1 054.20	
fourth six months of experience	1 365.90	1 092.70	95.60	1 461.50	1 169.20	
fifth six months of experience	1 500.70	1 200.60	105.00	1 605.70	1 284.60	
sixth six months of experience	1 633.40	1 306.70	114.30	1 747.70	1 398.20	
seventh six months of experience	1 768.90	1 415.10	123.80	1 892.70	1 514.20	
eighth six months of experience	1 902.50	1 522.00	133.20	2 035.70	1 628.60	
next four months of experience	2 037.30	1 629.80	142.60	2 179.90	1 743.90	
Thereafter, the wage specified in (C)(i)	2 170.50	1 736.40	151.90	2 322.40	1 857.90	
(D) Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:						
(i) Qualified:	1 612.00	1 289.60	112.80	1 724.80	1 379.80	

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

DESCRIPTION	Wage per week from 01 September 2021 to 31 Aug 2022	New Ees on Incentivised Scheme Effective 1 September 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 7%	Wage per week from 01 Sept 2022 to 31 Aug 2023	New Ees on Incentivised Scheme Effective 1 September 2022 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
	R	R	R	R	R
(ii) Learners:					
first six months of experience	965.50	867.60	67.60	1 033.10	927.60
second six months of experience	1 125.60	900.50	78.80	1 204.40	963.50
third six months of experience	1 288.50	1 030.80	90.20	1 378.70	1 103.00
next four months of experience	1 452.40	1 161.90	101.70	1 554.10	1 243.30
Thereafter, the wage specified in (D)(i)	1 612.00	1 289.60	112.80	1 724.80	1 379.80
*(E1) Sample Machinist:	1 602.90	1 282.30	112.20	1 715.10	1 372.10
(E)(a) Sewing Machinist, Operator of a Linking, Overlocking and/or Sewing Machine, Embroidery Machinist (other than embroidery machine minder)					
(i) Qualified:	1 393.50	1 114.80	97.50	1 491.00	1 192.80
(ii) Learners:					
first six months of experience	965.50	867.60	67.60	1 033.10	927.60
second six months of experience	1 070.90	867.60	75.00	1 145.90	927.60
third six months of experience	1 176.50	941.20	82.40	1 258.90	1 007.10
Thereafter, the wage specified in (E)(i) i.e.	1 393.50	1 114.80	97.50	1 491.00	1 192.80
(E)(b) Finisher, Invisible Mender Embroiderer, Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:					
(i) Qualified:	1 393.50	1 114.80	97.50	1 491.00	1 192.80
(ii) Learners:					
first six months of experience	965.50	867.60	67.60	1 033.10	927.60
second six months of experience	1 070.90	867.60	75.00	1 145.90	927.60
third six months of experience	1 176.50	941.20	82.40	1 258.90	1 007.10
next four months of experience	1 288.80	1 031.00	90.20	1 379.00	1 103.20
Thereafter, the wage specified in (E)(i) i.e.	1 393.50	1 114.80	97.50	1 491.00	1 192.80
(F1) Machinist promoted to Assistant Supervisor:					
(i) Qualified:	1 655.80	1 324.60	115.90	1 771.70	1 417.40
(ii) Learners:					
first six months of experience	1 393.50	1 114.80	97.50	1 491.00	1 192.80
second six months of experience	1 484.10	1 187.30	103.90	1 588.00	1 270.40
third six months of experience.	1 571.30	1 257.00	110.00	1 681.30	1 345.00
Thereafter, the wage specified in (F1)(i)	1 655.80	1 324.60	115.90	1 771.70	1 417.40

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

DESCRIPTION	Wage per week from 01 September 2021 to 31 Aug 2022	New Ees on Incentivised Scheme Effective 1 September 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 7%	Wage per week from 01 Sept 2022 to 31 Aug 2023	New Ees on Incentivised Scheme Effective 1 September 2022 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
	R	R	R	R	R
(F) Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:					
(i) Qualified:	1 655.80	1 324.60	115.90	1 771.70	1 417.40
(ii) Learners:					
first six months of experience	965.50	867.60	67.60	1 033.10	927.60
second six months of experience	1 137.70	910.20	79.60	1 217.30	973.80
third six months of experience	1 310.60	1 048.50	91.70	1 402.30	1 121.80
next four months of experience	1 485.20	1 188.20	104.00	1 589.20	1 271.40
Thereafter, the wage specified in (F)(i) i.e.	1 655.80	1 324.60	115.90	1 771.70	1 417.40
(G) Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:					
(i) Qualified:	1 156.10	924.90	80.90	1 237.00	989.60
(ii) Learners:					
first six months of experience	965.50	867.60	67.60	1 033.10	927.60
second six months of experience	1 012.10	867.60	70.80	1 082.90	927.60
third six months of experience	1 059.30	867.60	74.20	1 133.50	927.60
next four months of experience	1 106.90	885.50	77.50	1 184.40	947.50
Thereafter, the wage specified in (G)(i)	1 156.10	924.90	80.90	1 237.00	989.60
(H1) Foreman:	3 656.80	2 925.40	256.00	3 912.80	3 130.20
(H2) Supervisor, Assistant Foreman, Head Cutter:	1 994.50	1 595.60	139.60	2 134.10	1 707.30
(H3) Artisan:	4 174.70	3 339.80	292.20	4 466.90	3 573.50
(H4) Labourer, Scooter Driver and/or Boiler	1 284.60	1 027.70	89.90	1 374.50	1 099.60
(H5) Watchman:	1 484.30	1 187.40	103.90	1 588.20	1 270.60
(H6) Driver (Light Motor Vehicle):	1 463.20	1 170.60	102.40	1 565.60	1 252.50
(H7) Driver (Medium Motor Vehicle):	1 564.60	1 251.70	109.50	1 674.10	1 339.30
Sample Machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement					
NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2022, Increase the Weekly Wage for those employees by the agreed Wage Increase based on 7%, Across-the-Board.					