

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

WAGES	GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)					
DESCRIPTION		Wage per week from 01 September 2021 to 31 Aug 2022	New Ees on Incentivised Scheme Effective 1 September 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 7%	Wage per week from 01 Sept 2022 to 31 Aug 2023	New Ees on Incentivised Scheme Effective 1 September 2022 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R	R	R	R
(A)	Pattern Maker and/or Grader:					
	(i) Qualified:	2 692.80	2 154.20	188.50	2 881.30	2 305.00
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 255.30	1 004.20	87.90	1 343.20	1 074.60
	third six months of experience	1 544.80	1 235.80	108.10	1 652.90	1 322.30
	fourth six months of experience	1 808.10	1 446.50	126.60	1 934.70	1 547.80
	fifth six months of experience	2 122.30	1 697.80	148.60	2 270.90	1 816.70
	next four months of experience	2 410.10	1 928.10	168.70	2 578.80	2 063.00
	Thereafter, the wage specified in (A)(i) i.e.	2 692.80	2 154.20	188.50	2 881.30	2 305.00
(B)	Marker-In:					
	(i) Qualified:	2 236.10	1 788.90	156.50	2 392.60	1 914.10
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 179.20	943.40	82.50	1 261.70	1 009.40
	third six months of experience	1 391.10	1 112.90	97.40	1 488.50	1 190.80
	fourth six months of experience	1 602.30	1 281.80	112.20	1 714.50	1 371.60
	fifth six months of experience	1 813.80	1 451.00	127.00	1 940.80	1 552.60
	next four months of experience	2 025.00	1 620.00	141.80	2 166.80	1 733.40
	Thereafter, the wage specified in (B)(i) i.e.	2 236.10	1 788.90	156.50	2 392.60	1 914.10
(C)	Mechanic:					
	(i) Qualified:	2 180.80	1 744.60	152.70	2 333.50	1 866.80
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 102.20	881.80	77.20	1 179.40	943.50
	third six months of experience	1 237.50	990.00	86.60	1 324.10	1 059.30
	fourth six months of experience	1 372.20	1 097.80	96.10	1 468.30	1 174.60
	fifth six months of experience	1 507.70	1 206.20	105.50	1 613.20	1 290.60
	sixth six months of experience	1 641.30	1 313.00	114.90	1 756.20	1 405.00
	seventh six months of experience	1 777.10	1 421.70	124.40	1 901.50	1 521.20
	eighth six months of experience	1 911.90	1 529.50	133.80	2 045.70	1 636.60
	next four months of experience	2 046.80	1 637.40	143.30	2 190.10	1 752.10
	Thereafter, the wage specified in (C)(i) i.e.	2 180.80	1 744.60	152.70	2 333.50	1 866.80
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:					
	(i) Qualified:	1 619.90	1 295.90	113.40	1 733.30	1 386.60
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 131.20	905.00	79.20	1 210.40	968.30
	third six months of experience	1 294.50	1 035.60	90.60	1 385.10	1 108.10
	next four months of experience	1 459.10	1 167.30	102.10	1 561.20	1 249.00
	Thereafter, the wage specified in (D)(i) i.e.	1 619.90	1 295.90	113.40	1 733.30	1 386.60

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		R	R	R	R	R
*(E1)	Sample Machinist:	1 610.40	1 288.30	112.70	1 723.10	1 378.50
(E)(a)	Sewing Machinist, Operator of a Linking, Overlocking and/or Sewing Machine, Embroidery Machinist (other than embroidery machine minder):					
	(i) Qualified:	1 400.00	1 120.00	98.00	1 498.00	1 198.40
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 075.90	867.60	75.30	1 151.20	927.60
	third six months of experience	1 182.40	945.90	82.80	1 265.20	1 012.20
	Thereafter, the wage specified in (E)(i) i.e.	1 400.00	1 120.00	98.00	1 498.00	1 198.40
(E)(b)	Finisher, Invisible Mender Embroiderer, Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:					
	(i) Qualified:	1 400.00	1 120.00	98.00	1 498.00	1 198.40
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 075.90	867.60	75.30	1 151.20	927.60
	third six months of experience	1 182.40	945.90	82.80	1 265.20	1 012.20
	next four months of experience	1 294.60	1 035.70	90.60	1 385.20	1 108.20
	Thereafter, the wage specified in (E)(i) i.e.	1 400.00	1 120.00	98.00	1 498.00	1 198.40
(F1)	Machinist promoted to Assistant Supervisor:					
	(i) Qualified:	1 663.80	1 331.00	116.50	1 780.30	1 424.20
	(ii) Learners:					
	first six months of experience	1 400.00	1 120.00	98.00	1 498.00	1 198.40
	second six months of experience	1 490.80	1 192.60	104.40	1 595.20	1 276.20
	third six months of experience.	1 578.80	1 263.00	110.50	1 689.30	1 351.40
	Thereafter, the wage specified in (F1)(i) i.e	1 663.80	1 331.00	116.50	1 780.30	1 424.20

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		R	R	R	R	R
(F)	Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:					
	(i) Qualified:	1 663.80	1 331.00	116.50	1 780.30	1 424.20
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 142.70	914.20	80.00	1 222.70	978.20
	third six months of experience	1 316.70	1 053.40	92.20	1 408.90	1 127.10
	next four months of experience	1 492.40	1 193.90	104.50	1 596.90	1 277.50
	Thereafter, the wage specified in (F)(i) i.e.	1 663.80	1 331.00	116.50	1 780.30	1 424.20
(G)	Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:					
	(i) Qualified:	1 161.30	929.00	81.30	1 242.60	994.10
	(ii) Learners:					
	first six months of experience	969.60	867.60	67.90	1 037.50	927.60
	second six months of experience	1 016.40	867.60	71.10	1 087.50	927.60
	third six months of experience	1 064.70	867.60	74.50	1 139.20	927.60
	next four months of experience	1 112.00	867.60	77.80	1 189.80	951.80
	Thereafter, the wage specified in (G)(i) i.e.	1 161.30	929.00	81.30	1 242.60	994.10
(H1)	Foreman:	3 673.80	2 939.00	257.20	3 931.00	3 144.80
(H2)	Supervisor, Assistant Foreman, Head Cutter:	2 003.60	1 602.90	140.30	2 143.90	1 715.10
(H3)	Artisan:	4 193.70	3 355.00	293.60	4 487.30	3 589.80
(H4)	Labourer, Scooter Driver and/or Boiler Attendant:	1 290.70	1 032.60	90.30	1 381.00	1 104.80
(H5)	Watchman:	1 491.30	1 193.00	104.40	1 595.70	1 276.60
(H6)	Driver (Light Motor Vehicle):	1 469.70	1 175.80	102.90	1 572.60	1 258.10
(H7)	Driver (Medium Motor Vehicle):	1 571.60	1 257.30	110.00	1 681.60	1 345.30
	Sample machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement					
NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2022, Increase the Weekly Wage for those employees by the agreed Wage Increase based on 7%, Across-the-Board.						