

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (KNITTING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

WAGES		GROUP A (i.e. employees on the 0.5% Productivity Incentive Scheme)				
DESCRIPTION		Wage per week from 01 September 2021 to 31 Aug 2022	New Ees on Incentivised Scheme Effective 1 September 2021 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 7%	Wage per week from 01 Sept 2022 to 31 Aug 2023	New Ees on Incentivised Scheme Effective 1 September 2022 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R	R	R	R
(i)	Foreman:	2 780.50	2 224.40	194.60	2 975.10	2 380.10
(ii)	Dyer: (See (iv) below)					
(iii)	Storeman:					
	(i) Qualified:	2 676.40	2 141.10	187.30	2 863.70	2 291.00
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 393.80	1 115.00	97.60	1 491.40	1 193.10
	third six months of experience	1 821.30	1 457.00	127.50	1 948.80	1 559.00
	next four months of experience	2 248.90	1 799.10	157.40	2 406.30	1 925.00
	Thereafter, the wage specified in (iii)(i)	2 676.40	2 141.10	187.30	2 863.70	2 291.00
(iv)	Mechanic/Dyer:					
	(i) Qualified:	2 780.50	2 224.40	194.60	2 975.10	2 380.10
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 147.70	921.85	80.30	1 228.00	985.60
	third six months of experience	1 329.00	1 063.20	93.00	1 422.00	1 137.60
	fourth six months of experience	1 510.70	1 208.60	105.70	1 616.40	1 293.10
	fifth six months of experience	1 691.90	1 353.50	118.40	1 810.30	1 448.20
	sixth six months of experience	1 873.20	1 498.60	131.10	2 004.30	1 603.40
	seventh six months of experience	2 054.70	1 643.80	143.80	2 198.50	1 758.80
	eighth six months of experience	2 236.20	1 789.00	156.50	2 392.70	1 914.20
	ninth six months of experience	2 417.20	1 933.80	169.20	2 586.40	2 069.10
	next four months of experience	2 599.60	2 079.70	182.00	2 781.60	2 225.30
	Thereafter, the wage specified in	2 780.50	2 224.40	194.60	2 975.10	2 380.10
(v)	Mechanic's Assistant:					
	(i) Qualified:	1 820.80	1 456.60	127.50	1 948.30	1 558.60
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 050.80	921.85	73.60	1 124.40	985.60
	third six months of experience	1 117.20	921.85	78.20	1 195.40	985.60
	fourth six months of experience	1 222.30	977.80	85.60	1 307.90	1 046.30
	fifth six months of experience	1 308.20	1 046.60	91.60	1 399.80	1 119.80
	sixth six months of experience	1 393.90	1 115.10	97.60	1 491.50	1 193.20
	seventh six months of experience	1 478.90	1 183.10	103.50	1 582.40	1 265.90
	eighth six months of experience	1 565.10	1 252.10	109.60	1 674.70	1 339.80
	ninth six months of experience	1 649.90	1 319.90	115.50	1 765.40	1 412.30
	next four months of experience	1 735.90	1 388.70	121.50	1 857.40	1 485.90
	Thereafter, the wage specified in (v)(i)	1 820.80	1 456.60	127.50	1 948.30	1 558.60
(vi)	Supervisor:	1 925.20	1 540.20	134.80	2 060.00	1 648.00
(vii)	Final Examiner of fully-fashioned garments:	1 787.40	1 429.90	125.10	1 912.50	1 530.00

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		R	R	R	R	R
(viii)	Factory Clerk, Despatch Clerk, Stores Clerk:					
	(i) Qualified	1 750.20	1 400.20	122.50	1 872.70	1 498.20
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 162.00	929.60	81.30	1 243.30	994.60
	third six months of experience	1 358.10	1 086.50	95.10	1 453.20	1 162.60
	next four months of experience	1 554.50	1 243.60	108.80	1 663.30	1 330.60
	Thereafter, the wage specified in	1 750.20	1 400.20	122.50	1 872.70	1 498.20
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and					
	(i) Qualified:	1 750.20	1 400.20	122.50	1 872.70	1 498.20
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 096.70	921.85	76.80	1 173.50	985.60
	third six months of experience	1 227.10	981.70	85.90	1 313.00	1 050.40
	fourth six months of experience	1 358.10	1 086.50	95.10	1 453.20	1 162.60
	fifth six months of experience	1 488.60	1 190.90	104.20	1 592.80	1 274.20
	next four months of experience	1 619.80	1 295.80	113.40	1 733.20	1 386.60
	Thereafter, the wage specified in	1 750.20	1 400.20	122.50	1 872.70	1 498.20
(x) (a)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Mender and Plain Sewer:					
	(i) Qualified:	1 527.30	1 221.80	106.90	1 634.20	1 307.40
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 106.10	921.85	77.40	1 183.50	985.60
	third six months of experience	1 246.20	997.00	87.20	1 333.40	1 066.70
	next four months of experience	1 387.00	1 109.60	97.10	1 484.10	1 187.30
	Thereafter, the wage specified in (x)(i)	1 527.30	1 221.80	106.90	1 634.20	1 307.40
(x) (b)	Sewing Machinist including a button, buttonhole and hemming machinist:					
	(i) Qualified:	1 527.30	1 221.80	106.90	1 634.20	1 307.40
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 106.10	921.85	77.40	1 183.50	985.60
	third six months of experience	1 246.20	997.00	87.20	1 333.40	1 066.70
	Thereafter, the wage specified in (x)(i)	1 527.30	1 221.80	106.90	1 634.20	1 307.40

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		R	R	R	R	R
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:					
	(a) does not exceed 453,5 kg	1 460.10	1 168.10	102.20	1 562.30	1 249.80
	(b) exceeds 453,5 kg but not 2 721 kg	1 723.80	1 379.00	120.70	1 844.50	1 475.60
	(c) exceeds 2 721 kg but not 4 535 kg	1 835.70	1 468.60	128.50	1 964.20	1 571.40
	(d) exceeds 4 535 kg	1 992.10	1 593.70	139.40	2 131.50	1 705.20
(xii)	Security Officer:	2 230.30	1 784.20	156.10	2 386.40	1 909.10
(xiii)	Watchman:	1 720.80	1 376.60	120.50	1 841.30	1 473.00
(xiv)	Employee not elsewhere specified:					
	(i) Qualified:	1 791.60	1 433.30	125.40	1 917.00	1 533.60
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 172.00	937.60	82.00	1 254.00	1 003.20
	third six months of experience	1 378.90	1 103.10	96.50	1 475.40	1 180.30
	next four months of experience	1 585.10	1 268.10	111.00	1 696.10	1 356.90
	Thereafter, the wage specified in	1 791.60	1 433.30	125.40	1 917.00	1 533.60
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:	1 458.30	1 166.60	102.10	1 560.40	1 248.30
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:	1 255.30	1 004.20	87.90	1 343.20	1 074.60
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:					
	(i) Qualified:	1 255.30	1 004.20	87.90	1 343.20	1 074.60
	(ii) Learners:					
	first six months of experience	966.20	921.85	67.60	1 033.80	985.60
	second six months of experience	1 062.10	921.85	74.30	1 136.40	985.60
	third six months of experience	1 159.40	927.50	81.20	1 240.60	992.50
	Thereafter, the wage specified in (xvii)	1 255.30	1 004.20	87.90	1 343.20	1 074.60

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2022, Increase the Weekly Wage for those employees by the agreed Wage Increase based on 7%, Across-the-Board.