

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (WESTERN CAPE)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT
FOR THE PERIOD 01 SEPTEMBER 2022 TO 31 AUGUST 2023**

WAGE SCHEDULE					
DESCRIPTION OF OCCUPATION		Wage p/w from 01 Sept 2021 to 31 Aug 2022	Across the Board Increase 7%	Wage p/w from 01 Sept 2022 to 31 Aug 2023	New Employees on Incentivised Scheme Effective 1 Sept 2022 = 80%
		R	R	R	R
Blocker					
(a)	Qualified	1393,00	97,51	1 490,50	1 192,50
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1076,50	75,36	1 152,00	985,50
	Second year				
	First six months of experience	1179,50	82,57	1 262,00	1 009,50
	Second six months of experience	1287,50	90,13	1 377,50	1 102,00
	Thereafter, the wage specified in (a), i.e.	1393,00	97,51	1 490,50	1 192,50
Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):					
(a)	Qualified	1151,50	80,61	1 232,00	985,50
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1003,50	70,25	1 073,50	985,50
	Second year				
	First six months of experience	1037,50	72,63	1 110,00	985,50
	Second six months of experience	1078,00	75,46	1 153,50	985,50
	Third year				
	First four months of experience	1113,00	77,91	1 191,00	985,50
	Thereafter, the wage specified in (a), i.e.	1151,50	80,61	1 232,00	985,50
Clerk					
(a)	Qualified	1924,50	134,72	2 059,00	1 647,00
(b)	Learner				
	First year	1418,00	99,26	1 517,50	1 214,00
	Second year	1543,00	108,01	1 651,00	1 321,00
	Third year				
	First four months of experience	1687,00	118,09	1 805,00	1 444,00
	Thereafter, the wage specified in (a), i.e.	1924,50	134,72	2 059,00	1 647,00
General Worker (Millinery)		1138,00	79,66	1 217,50	985,50
Grade 1 Employee (Millinery):					
(a)	Qualified	1126,00	78,82	1 205,00	985,50
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1007,00	70,49	1 077,50	985,50
	Second year				
	First six months of experience	1061,50	74,31	1 136,00	985,50
	Thereafter, the wage specified in (a), i.e.	1126,00	78,82	1 205,00	985,50
Milliner:					
(a)	Qualified	1218,50	85,30	1 304,00	1 043,00
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1025,50	71,79	1 097,50	985,50
	Second year				

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	First six months of experience	1027,50	71,93	1 099,50	985,50
	Second six months of experience	1076,00	75,32	1 151,50	985,50
	Third year				
	First six months of experience	1123,50	78,65	1 202,00	985,50
	Next four months of experience	1179,50	82,57	1 262,00	1 009,50
	Thereafter, the wage specified in (a) i.e.	1218,50	85,30	1 304,00	1 043,00
Millinery Machinist:					
(a)	Qualified	1231,50	86,21	1 317,50	1 054,00
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1052,50	73,68	1 126,00	985,50
	Second year				
	First six months of experience	1116,00	78,12	1 194,00	985,50
	Thereafter, the wage specified in (a), i.e.	1231,50	86,21	1 317,50	1 054,00
Motor vehicle driver of a vehicle, the unladen mass of which,					
(a)	does not exceed 2268 kg	1463,00	102,41	1 565,50	1 252,50
(b)	exceeds 2268	1544,00	108,08	1 652,00	1 321,50
Plain Sewer (Millinery):					
(a)	Qualified	1151,50	80,61	1 232,00	985,50
(b)	Learner				
	First year				
	First six months of experience	966,00	67,62	1 033,50	985,50
	Second six months of experience	1018,00	71,26	1 089,50	985,50
	Second year				
	First six months of experience	1081,50	75,71	1 157,00	985,50
	Thereafter, the wage specified in (a), i.e.	1151,50	80,61	1 232,00	985,50
Supervisor (Millinery)		1651,00	115,57	1 766,50	1 413,00
Watchman or Caretaker (Millinery)		1664,50	116,52	1 781,00	1 425,00

NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2022 Increase the Weekly Wage for those employees by the agreed Wage Increase based on 7%, Across-the-Board.