



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

CAPE CHAMBER

Address: 7th Floor, Industria House, 350 Victoria Road, Salt River 7925
Tel: 021 460 4000 Fax: 021 447 0628 Post: P O Pox 1142, Woodstock 7915 Website: www.nbc.org.za

INFORMATION SCHEDULE

DEDUCTIONS AND CONTRIBUTIONS DUE TO THE EASTERN CAPE AREAS OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION

(NOT applicable to employers & employees who are subject to the provisions of Part I
of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEP 2024 TO 31 AUG 2025

COUNCIL LEVIES	PROVIDENT FUND <i>Only payable by Employees having not less than a total of 6 months' experience in the industry.</i>		INDUSTRY PROTECTION FUND	SUPPLEMENTARY BENEFITS FUND	SACTWU SUBS. <i>(for Union members ONLY)</i>	SACTWU CONTRIBUTIONS Payable by the EMPLOYER
	Employee	Employer				
<p>An amount equal to</p> <p>0.33% of each employee's wages per week, up to a maximum of R6.01 per week Payable by the EMPLOYER</p> <p>and</p> <p>0.23% of each employee's wages per week payable by means of a deduction from the EMPLOYEE'S wages up to a maximum of R3.93 per week</p>	<p><u>Employees earning R1 705.50 p.w. or more:</u> 3,60%</p> <p><u>Employees earning less than R1 705.50 p.w.:</u> 3,80%</p>	<p><u>Employees earning R1 705.50 p.w. or more:</u> 6.79%</p> <p><u>Employees earning less than R1 705.50 p.w.:</u> 6.99%</p>	<p>23 cents per employee per week Payable by the EMPLOYER</p> <p>-----</p> <p>13 cents per week Payable by means of a deduction from the EMPLOYEE'S wages</p>	<p><u>Employee:</u> 85 cents per employee per week</p> <p><u>Employer:</u> R1.84 per employee per week</p>	<p><u>Trade Union Subscription</u></p> <p>1% of each individual Trade Union member's basic wage rate plus R3.00 with a minimum of R16.75 per week and a maximum of R28.20 per week</p> <p>or</p> <p><u>Agency Fee iro non-Trade Union Employees</u></p> <p>1% of each NON-Trade Union member's basic wage rate with a minimum of R13.75 per week and a maximum of R25.20 per week</p>	<p><u>Sactwu Bursary Fund</u></p> <p>59 cents per week</p> <p>-----</p> <p><u>Sactwu Worker Health Programme</u></p> <p>86 cents per week</p> <p>-----</p> <p>i.r.o. each employee falling within the scope of the Council</p>
					<p><u>Sactwu Family Shield (Voluntary Contribution)</u></p> <p>R18.41 per week or R79.70 per month for members who choose this additional benefit</p>	

PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD:
Council Levies, HIV/AIDS Project Contributions, SACTWU Subscriptions & Bursary Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Direct bank deposit, as follows: Bank: Standard Bank Branch: North End Branch Code: 00217 Account No: 80512542
Supplementary Benefits Fund / Clothing Industry Welfare Fund	The Regional Secretary National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Direct bank deposit, as follows: Bank: Standard Bank Branch: Thibault Square Branch Code: 020 909 Account No: 07 1150986
Provident Fund Contributions	Absa Consultants & Actuaries P O Box 577 Port Elizabeth 6000	Direct deposit into bank account, as follows: Bank: ABSA Bank Branch: Santyger Branch Code: 632 356 Account No: 407 435 7534