



# NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

## HEAD OFFICE

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### INFORMATION SCHEDULE FOR THE NON-METRO AREAS ONLY

**DEDUCTIONS AND CONTRIBUTIONS DUE TO THE COUNCIL AND THE TRADE UNION  
(NOT applicable to employers & employees who are subject to the provisions of the Council's Main  
Collective Agreements for its Metro Areas)**

### DEDUCTIONS EFFECTIVE FROM 1 SEPT 2024 TO 31 AUG 2025

COUNCIL LEVIES	PROVIDENT FUND	SACTWU SUBS. CLOSED SHOP	SACTWU WORKERS HEALTH PROGRAMME	ANNUAL BONUS
<p>Payable by THE EMPLOYER:</p> <p><b>Calculated at 0.47%</b> of a qualified machinist's rate of pay in "other areas" as defined in the attached wage schedule (This equates to <b>R6.39</b> with effect from 1 September 2024)</p>	<p>In respect of each employee who has worked 9 ordinary hours or more during any pay week (applicable in respect of all members of the PF, i.e., members earning within the ceiling rate as well as those members earning above the ceiling rate if they are existing members as at 31 Aug 23)</p> <p>Payable by <b>EMPLOYER</b></p> <p><b>5.00%</b> of the wage of each employee (Refer Council Circular No NBC/03/2006 dd 12 Sep 06 for blanket exemption granted for a reduction of R1.21 pw)</p> <p><b>4.5%</b> of the wage payable by the <b>EMPLOYEE</b> by means of a deduction from the employee's wages.</p>	<p><b>1% of each employee's basic weekly wage plus an additional R3.00 per week towards the Sactwu funeral scheme with a minimum of R16.75 per week, and a maximum of R28.20 per week.</b></p>	<p><b>82 cents</b> per employee per week</p> <p>Payable by <b>EMPLOYER ONLY</b></p>	<p><b>1.5%</b> of annual basic prescribed wage</p> <p>Payable by <b>EMPLOYER ONLY</b></p>
<p>Payable by THE EMPLOYEE by means of a deduction from an employee's wages:</p> <p><b>Calculated at 0.37%</b> of a qualified machinist's rate of pay in "other areas" (This equates to <b>R5.03</b> with effect from 1 September 2024)</p>		<p>Payable by <b>EMPLOYEE ONLY</b></p> <p><b>SACTWU FAMILY SHIELD</b></p> <p>R18.41 per week or R79.70 per month for members who choose this additional benefit voluntarily.</p>		
	<p>Payable i.r.o. employees earning up to <b>R3680 p.w. or R15934.50 p.m. or R191214.00 annually in the Magisterial Districts of Camperdown, Umzinto, Paarl, Stellenbosch, and Uitenhage and R3401.50 p.w. or R14728.50 p.m. or R176742.00 annually</b> for all other areas for the period 1 September 2024 to 31 August 2025.</p>			

Where any of the Council's prescribed wage rates in the National Main Collective Agreement is less than the National Minimum Wage (NMW) it will be adjusted upwards to at least the NMW. The onus is on the employer to ensure that they are not in contravention of the NMW

**ALL ESTABLISHMENT FALLING UNDER THE KZN CHAMBER TO NOTE THAT ALL CONTRIBUTIONS ARE DUE BY THE 10<sup>TH</sup> DAY OF THE ENSUING MONTH:**

	ADDRESSED TO:	PAYMENT METHOD:
Council/Chamber Levies	The Office Manager National Bargaining Council for the Clothing Manufacturing Industry (KwaZulu-Natal Chamber)  P.O.BOX 18354 Dalbridge 4014	Payable to: NBC Clothing – KwaZulu-Natal direct deposit into bank account, as follows: Bank: Standard Bank Branch: Glenwood Branch Code: 042526 Account No: 051836750
SACTWU Subscriptions, Bursary Fund & SACTWU WORKERS HEALTH PROGRAMME Contributions		

PROVIDENT FUND CONTRIBUTIONS – to be paid directly into the Provident Fund Bank Account as Provided	The Principal Officer KwaZulu Natal Clothing Industry Provident Fund  P.O. Box 18354 Dalbridge 4014	Payable to: KwaZulu Natal Clothing Industry Provident Fund direct deposit into bank account, as follows: Bank: Standard Bank Branch: Glenwood Branch Code: 042526 Account No: 250213753 ***Factories may use the short name KZN CLOTHING PF for their EFT's
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**ALL ESTABLISHMENT FALLING UNDER THE NORTHERN CHAMBER TO NOTE THAT PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 7<sup>TH</sup> DAY OF THE ENSUING MONTH AND PAYABLE INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:**

	PAYABLE TO:	PAYMENT METHOD:
Council Levies	The Office Manager National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 52 05 Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		
PROVIDENT FUND CONTRIBUTIONS – to be paid directly into the Provident Fund Bank Account as Provided	The Principal Officer National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: Clothing Industry (Northern Chamber) Provident Fund. OR direct deposit into bank account, as follows: Bank: Standard Bank Branch: Johannesburg Branch Branch Code: 00020500 Account No: 000038628

**ALL ESTABLISHMENT FALLING UNDER THE CAPE CHAMBER (WESTERN CAPE REGION) TO NOTE THAT PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 14<sup>TH</sup> DAY OF THE ENSUING MONTH AND PAYABLE INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:**

	ADDRESSED TO:	PAYMENT METHOD:
Council Levies Health Care Fund Contributions Industry Protection Fund	The Office Manager National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: <b>NBC Clothing – Western Cape</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Thibault Square Branch</b> <b>Code: 020 909</b> <b>Account No: 07 122 315 0</b>
Collective Bargaining & Dispute Resolution Levy: NON- PARTY EMPLOYERS ONLY SACTWU Subscriptions (or Agency fee iro non-SACTWU members), Bursary Fund, Capacity Building Fund & SACTWU WORKERS HEALTH PROGRAMME Contributions		
<b>PROVIDENT FUND CONTRIBUTIONS</b>	<b>ADDRESSED TO:</b>	<b>PAYMENT METHOD:</b>
Employer and employee provident fund contributions are to be paid into the Provident Fund Bank Account as Provided.	The Principal Officer National Bargaining Council for the Clothing Manufacturing Industry (Western Cape Sub Chamber) P O Box 1142 Woodstock 7915	Cheques payable to: <b>Cape Clothing Industry Provident Fund</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Victoria Road</b> <b>Branch Code: 020 909</b> <b>Account No: 07 122 3169</b>

**ALL ESTABLISHMENT FALLING UNDER THE CAPE CHAMBER (EASTERN CAPE REGION) TO NOTE THAT PROVIDENT FUND PAYMENTS ARE DUE TO THE BARGAINING COUNCIL BY THE 7<sup>TH</sup> DAY OF THE ENSUING MONTH AND ALL OTHER PAYMENTS ARE DUE BY THE 14<sup>TH</sup> DAY OF THE ENSUING MONTH INTO THE RESPECTIVE BANKING ACCOUNTS SHOWN BELOW:**

CONTRIBUTION:	PAYABLE TO:	PAYMENT METHOD:
Council Levies, SACTWU WORKERS HEALTH PROGRAMME Contributions, SACTWU Subscriptions & Bursary Fund	The Office Manager National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Cheques payable to: <b>NBC Clothing – Eastern Cape Sub- Office</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: North End</b> <b>Branch Code: 00217</b> <b>Account No: 80512542</b>
<b>Supplementary Benefits Fund / Clothing Industry Welfare Fund</b>	The Office Manager National Bargaining Council for the Clothing Manufacturing Industry (Cape Chamber) P O Box 1142, Woodstock, 7915	Cheques payable to: <b>NBC Clothing – Clothing Industry Welfare Fund Account</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Thibault Square</b> <b>Branch Code: 020 909</b> <b>Account No: 07 1150986</b>
<b>Provident Fund Contributions</b>	Absa Consultants & Actuaries P O Box 577 Port Elizabeth 6000	Cheques payable to: <b>Clothing Industry Provident Fund</b> OR direct deposit into bank account, as follows: <b>Bank: ABSA Bank</b> <b>Branch: Santyger Branch</b> <b>Code: 632 356</b> <b>Account No: 407 435 7534</b>
<b>EASTERN CAPE Non-Metro Provident Fund Contributions</b> must be paid to: <b>Cape Clothing Industry Provident Fund</b> OR direct deposit into bank account, as follows: <b>Bank: Standard Bank</b> <b>Branch: Victoria Road</b> <b>Branch Code: 020 909</b> <b>Account No: 07 122 3169</b>		
Medical Aid Contributions	Vula Medical Aid P O Box 2338 Durban 4000	Cheques payable directly to addressees as indicated