

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2024 TO 31 AUGUST 2025**

WAGES	GROUP A (i.e. employees on the 0.5% Productivity Incentive Scheme)					
	DESCRIPTION	Wage per week from 01 September 2023 to 31 Aug 2024	New Ees on Incentivised Scheme Effective 1 September 2023 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 6.5%	Wage per week from 01 September 2024 to 31 Aug 2025	New Ees on Incentivised Scheme Effective 1 September 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R	R	R	R
(A)	Pattern Maker and/or Grader:					
	(i) Qualified:	3 055.70	2 444.60	198.60	3 254.30	2 603.44
	(ii) Learners:					
	first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
	second six months of experience	1 424.40	1 139.50	92.60	1 517.00	1 213.60
	third six months of experience	1 752.90	1 402.30	113.90	1 866.80	1 493.44
	fourth six months of experience	2 051.70	1 641.40	133.40	2 185.10	1 748.08
	fifth six months of experience	2 408.00	1 926.40	156.50	2 564.50	2 051.60
	next four months of experience	2 734.80	2 187.80	177.80	2 912.60	2 330.08
	Thereafter, the wage specified in (A)(i) i.e.	3 055.70	2 444.60	198.60	3 254.30	2 603.44
(B)	Marker-In:					
	(i) Qualified:	2 537.00	2 029.60	164.90	2 701.90	2 161.52
	(ii) Learners:					
	first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
	second six months of experience	1 337.70	1 070.20	87.00	1 424.70	1 139.76
	third six months of experience	1 578.30	1 262.60	102.60	1 680.90	1 344.72
	fourth six months of experience	1 817.70	1 454.20	118.20	1 935.90	1 548.72
	fifth six months of experience	2 057.80	1 646.20	133.80	2 191.60	1 753.28
	next four months of experience	2 298.20	1 838.60	149.40	2 447.60	1 958.08
	Thereafter, the wage specified in (B)(i) i.e.	2 537.00	2 029.60	164.90	2 701.90	2 161.52
(C)	Mechanic:					
	(i) Qualified:	2 474.30	1 979.40	160.80	2 635.10	2 108.08
	(ii) Learners:					
	first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
	second six months of experience	1 250.90	1 016.80	81.30	1 332.20	1 103.20
	third six months of experience	1 403.90	1 123.10	91.30	1 495.20	1 196.16
	fourth six months of experience	1 557.10	1 245.70	101.20	1 658.30	1 326.64
	fifth six months of experience	1 710.70	1 368.60	111.20	1 821.90	1 457.52
	sixth six months of experience	1 862.00	1 489.60	121.00	1 983.00	1 586.40
	seventh six months of experience	2 016.50	1 613.20	131.10	2 147.60	1 718.08
	eighth six months of experience	2 168.90	1 735.10	141.00	2 309.90	1 847.92
	next four months of experience	2 322.50	1 858.00	151.00	2 473.50	1 978.80
	Thereafter, the wage specified in (C)(i)	2 474.30	1 979.40	160.80	2 635.10	2 108.08
(D)	Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:					
	(i) Qualified:	1 837.60	1 470.10	119.40	1 957.00	1 565.60

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	R	R	R	R	R
(ii) Learners:					
first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
second six months of experience	1 283.20	1 026.60	83.40	1 366.60	1 103.20
third six months of experience	1 468.90	1 175.10	95.50	1 564.40	1 251.52
next four months of experience	1 655.80	1 324.60	107.60	1 763.40	1 410.72
Thereafter, the wage specified in (D)(i) i.e.	1 837.60	1 470.10	119.40	1 957.00	1 565.60
*(E1) Sample Machinist:	1 827.30	1 461.80	118.80	1 946.10	1 556.88
(E)(a) Sewing Machinist, Operator of a Linking, Overlocking and/or Sewing Machine, Embroidery Machinist (other than embroidery machine minder)					
(i) Qualified:	1 588.50	1 270.80	103.30	1 691.80	1 353.44
(ii) Learners:					
first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
second six months of experience	1 220.90	1 016.80	79.40	1 300.30	1 103.20
third six months of experience	1 341.30	1 073.00	87.20	1 428.50	1 142.80
Thereafter, the wage specified in (E)(i) i.e.	1 588.50	1 270.80	103.30	1 691.80	1 353.44
(E)(b) Finisher, Invisible Mender Embroiderer, Fagotter, Beader and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:					
(i) Qualified:	1 588.50	1 270.80	103.30	1 691.80	1 353.44
(ii) Learners:					
first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
second six months of experience	1 220.90	1 016.80	79.40	1 300.30	1 103.20
third six months of experience	1 341.30	1 073.00	87.20	1 428.50	1 142.80
next four months of experience	1 469.20	1 175.40	95.50	1 564.70	1 251.76
Thereafter, the wage specified in (E)(i) i.e.	1 588.50	1 270.80	103.30	1 691.80	1 353.44
(F1) Machinist promoted to Assistant Supervisor:					
(i) Qualified:	1 887.60	1 510.10	122.70	2 010.30	1 608.24
(ii) Learners:					
first six months of experience	1 588.50	1 270.80	103.30	1 691.80	1 353.44
second six months of experience	1 691.90	1 353.50	110.00	1 801.90	1 441.52
third six months of experience.	1 791.30	1 433.00	116.40	1 907.70	1 526.16
Thereafter, the wage specified in (F1)(i)	1 887.60	1 510.10	122.70	2 010.30	1 608.24

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	R	R	R	R	R
(F) Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:					
(i) Qualified:	1 887.60	1 510.10	122.70	2 010.30	1 608.24
(ii) Learners:					
first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
second six months of experience	1 296.90	1 037.50	84.30	1 381.20	1 104.96
third six months of experience	1 494.00	1 195.20	97.10	1 591.10	1 272.88
next four months of experience	1 693.20	1 354.60	110.10	1 803.30	1 442.64
Thereafter, the wage specified in (F)(i) i.e.	1 887.60	1 510.10	122.70	2 010.30	1 608.24
(G) Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:					
(i) Qualified:	1 317.90	1 054.30	85.70	1 403.60	1 122.88
(ii) Learners:					
first six months of experience	1 100.70	1 016.80	71.50	1 172.20	1 103.20
second six months of experience	1 153.70	1 016.80	75.00	1 228.70	1 103.20
third six months of experience	1 207.70	1 016.80	78.50	1 286.20	1 103.20
next four months of experience	1 261.90	1 016.80	82.00	1 343.90	1 103.20
Thereafter, the wage specified in (G)(i) i.e.	1 317.90	1 054.30	85.70	1 403.60	1 122.88
(H1) Foreman:	4 168.80	3 335.00	271.00	4 439.80	3 551.84
(H2) Supervisor, Assistant Foreman, Head Cutter:	2 273.70	1 819.00	147.80	2 421.50	1 937.20
(H3) Artisan:	4 759.10	3 807.30	309.30	5 068.40	4 054.72
(H4) Labourer, Scooter Driver and/or Boiler	1 464.40	1 171.50	95.20	1 559.60	1 247.68
(H5) Watchman:	1 692.10	1 353.70	110.00	1 802.10	1 441.68
(H6) Driver (Light Motor Vehicle):	1 668.00	1 334.40	108.40	1 776.40	1 421.12
(H7) Driver (Medium Motor Vehicle):	1 783.60	1 426.90	115.90	1 899.50	1 519.60
Sample Machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement					
NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024, increase the Weekly Wage for those employees by the agreed Wage Increase based on 6.5%, Across-the-Board.					