

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY  
NORTHERN REGION (CLOTHING) NEW WAGE RATES NEGOTIATED BY THE PARTIES  
FOR THE PERIOD 01 SEPTEMBER 2024 TO 31 AUGUST 2025**

WAGES	GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)					
DESCRIPTION	Wage per week from 01 September 2023 to 31 Aug 2024	New Ees on Incentivised Scheme Effective 1 September 2023 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 6.5%	Wage per week from 01 September 2024 to 31 Aug 2025	New Ees on Incentivised Scheme Effective 1 September 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	
	R	R		R	R	
<b>(A) Pattern Maker and/or Grader:</b>						
(i) Qualified:	3 069.80	2 455.80	199.50	3 269.30	2 615.44	
(ii) Learners:						
first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20	
second six months of experience	1 431.10	1 144.90	93.00	1 524.10	1 219.28	
third six months of experience	1 761.00	1 408.80	114.50	1 875.50	1 500.40	
fourth six months of experience	2 061.30	1 649.00	134.00	2 195.30	1 756.24	
fifth six months of experience	2 419.50	1 935.60	157.30	2 576.80	2 061.44	
next four months of experience	2 747.50	2 198.00	178.60	2 926.10	2 340.88	
Thereafter, the wage specified in (A)(i) i.e.	3 069.80	2 455.80	199.50	3 269.30	2 615.44	
<b>(B) Marker-In:</b>						
(i) Qualified:	2 549.10	2 039.30	165.70	2 714.80	2 171.84	
(ii) Learners:						
first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20	
second six months of experience	1 344.20	1 075.40	87.40	1 431.60	1 145.28	
third six months of experience	1 585.90	1 268.70	103.10	1 689.00	1 351.20	
fourth six months of experience	1 826.70	1 461.40	118.70	1 945.40	1 556.32	
fifth six months of experience	2 067.80	1 654.20	134.40	2 202.20	1 761.76	
next four months of experience	2 308.60	1 846.90	150.10	2 458.70	1 966.96	
Thereafter, the wage specified in (B)(i) i.e.	2 549.10	2 039.30	165.70	2 714.80	2 171.84	
<b>(C) Mechanic:</b>						
(i) Qualified:	2 486.20	1 989.00	161.60	2 647.80	2 118.24	
(ii) Learners:						
first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20	
second six months of experience	1 256.60	1 016.80	81.70	1 338.30	1 103.20	
third six months of experience	1 410.70	1 128.60	91.70	1 502.40	1 201.92	
fourth six months of experience	1 564.40	1 251.50	101.70	1 666.10	1 332.88	
fifth six months of experience	1 718.70	1 375.00	111.70	1 830.40	1 464.32	
sixth six months of experience	1 871.10	1 496.90	121.60	1 992.70	1 594.16	
seventh six months of experience	2 025.90	1 620.70	131.70	2 157.60	1 726.08	
eighth six months of experience	2 179.50	1 743.60	141.70	2 321.20	1 856.96	
next four months of experience	2 333.40	1 866.70	151.70	2 485.10	1 988.08	
Thereafter, the wage specified in (C)(i) i.e.	2 486.20	1 989.00	161.60	2 647.80	2 118.24	
<b>(D) Chopper Out, Cutter and/or Re-Cutter, Negative Maker, Screen Maker (Engraver), Screen Printer, Sample Cutter:</b>						
(i) Qualified:	1 846.70	1 477.40	120.00	1 966.70	1 573.36	
(ii) Learners:						
first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20	
second six months of experience	1 289.60	1 031.70	83.80	1 373.40	1 103.20	
third six months of experience	1 475.70	1 180.60	95.90	1 571.60	1 257.28	
next four months of experience	1 663.30	1 330.60	108.10	1 771.40	1 417.12	
Thereafter, the wage specified in (D)(i) i.e.	1 846.70	1 477.40	120.00	1 966.70	1 573.36	

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		R	R		R	R
<b>*(E1)</b>	<b>Sample Machinist:</b>	1 835.80	1 468.60	119.30	1 955.10	1 564.08
<b>(E)(a)</b>	<b>Sewing Machinist, Operator of a Linking, Overlocking and/or Sewing Machine, Embroidery Machinist (other than embroidery machine minder):</b>					
	(i) Qualified:	1 596.00	1 276.80	103.70	1 699.70	1 359.76
	(ii) Learners:					
	first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20
	second six months of experience	1 226.50	1 016.80	79.70	1 306.20	1 103.20
	third six months of experience	1 348.00	1 078.40	87.60	1 435.60	1 148.48
	Thereafter, the wage specified in (E)(i) i.e.	1 596.00	1 276.80	103.70	1 699.70	1 359.76
<b>(E)(b)</b>	<b>Finisher, Invisible Mender Embroiderer, Fagotter, Bearer and/or Pleater by hand, Baster, Shaper, Fitter up; Checker, Presser of Garments, Assistant Screen Maker (Engraver), Assistant Screen Printer, Darkroom Assistant, Mixing and Filtering Operator, Oven and Curing Operator, Screen Controller, Screen Preparer, Squeegee Preparer and Despatch Packer:</b>					
	(i) Qualified:	1 596.00	1 276.80	103.70	1 699.70	1 359.76
	(ii) Learners:					
	first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20
	second six months of experience	1 226.50	1 016.80	79.70	1 306.20	1 103.20
	third six months of experience	1 348.00	1 078.40	87.60	1 435.60	1 148.48
	next four months of experience	1 475.80	1 180.60	95.90	1 571.70	1 257.36
	Thereafter, the wage specified in (E)(i) i.e.	1 596.00	1 276.80	103.70	1 699.70	1 359.76
<b>(F1)</b>	<b>Machinist promoted to Assistant Supervisor:</b>					
	(i) Qualified:	1 896.80	1 517.40	123.30	2 020.10	1 616.08
	(ii) Learners:					
	first six months of experience	1 596.00	1 276.80	103.70	1 699.70	1 359.76
	second six months of experience	1 699.60	1 359.70	110.50	1 810.10	1 448.08
	third six months of experience.	1 799.80	1 439.80	117.00	1 916.80	1 533.44
	Thereafter, the wage specified in (F1)(i) i.e	1 896.80	1 517.40	123.30	2 020.10	1 616.08

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		R	R		R	R
(F)	<b>Asst Supervisor, other than a Machinist promoted to Asst. Supervisor; Despatch/Factory Clerk and Storeman:</b>					
	(i) Qualified:	1 896.80	1 517.40	123.30	2 020.10	1 616.08
	(ii) Learners:					
	first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20
	second six months of experience	1 302.70	1 042.20	84.70	1 387.40	1 109.92
	third six months of experience	1 501.10	1 200.90	97.60	1 598.70	1 278.96
	next four months of experience	1 701.40	1 361.10	110.60	1 812.00	1 449.60
	Thereafter, the wage specified in (F)(i) i.e.	1 896.80	1 517.40	123.30	2 020.10	1 616.08
(G)	<b>Other Pressers, not provided for elsewhere; Underpresser; Presser of shirts, ties, pyjamas and other nightwear, hats, caps, underwear, knitwear, aprons, overalls and blouses without lace, embroidery, tucks and handmade pleats; Machine belt-fixer; Maintenance Assistance; Layer-up; Plain Sewer; Operator of a button covering, zip tacking and/or pleating machine; an employee engaged on the Trubenizing of collars and/or Clicker and Shaper by template; General worker; Applique Cutter; Tracer and/or Marker and/or Framer; Pleater and Embroidery Machine Minder:</b>					
	(i) Qualified:	1 323.90	1 059.10	86.10	1 410.00	1 128.00
	(ii) Learners:					
	first six months of experience	1 105.40	1 016.80	71.90	1 177.30	1 103.20
	second six months of experience	1 158.60	1 016.80	75.30	1 233.90	1 103.20
	third six months of experience	1 213.70	1 016.80	78.90	1 292.60	1 103.20
	next four months of experience	1 267.60	1 016.80	82.40	1 350.00	1 103.20
	Thereafter, the wage specified in (G)(i) i.e.	1 323.90	1 059.10	86.10	1 410.00	1 128.00
(H1)	<b>Foreman:</b>	4 188.20	3 350.60	272.20	4 460.40	3 568.32
(H2)	<b>Supervisor, Assistant Foreman, Head Cutter:</b>	2 284.20	1 827.40	148.50	2 432.70	1 946.16
(H3)	<b>Artisan:</b>	4 780.90	3 824.70	310.80	5 091.70	4 073.36
(H4)	<b>Labourer, Scooter Driver and/or Boiler Attendant:</b>	1 471.30	1 177.00	95.60	1 566.90	1 253.52
(H5)	<b>Watchman:</b>	1 700.10	1 360.10	110.50	1 810.60	1 448.48
(H6)	<b>Driver (Light Motor Vehicle):</b>	1 675.50	1 340.40	108.90	1 784.40	1 427.52
(H7)	<b>Driver (Medium Motor Vehicle):</b>	1 791.60	1 433.30	116.50	1 908.10	1 526.48
	Sample machinist. Any employee when called upon to perform the duties of a sample machinist, shall, while so employed be paid the wage of a sample machinist: Provided that such wage shall not be subject to the provision of clause 4 (2) (a) of this Agreement					
<b>NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024, Increase the Weekly Wage for those employees by the agreed Wage Increase based on 6.5%, Across-the-Board.</b>						