

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY  
NORTHERN REGION (KNITTING) NEW WAGE RATES NEGOTIATED BY THE PARTIES  
FOR THE PERIOD 01 SEPTEMBER 2024 TO 31 AUGUST 2025**

WAGES		GROUP A (i.e. employees on the 0.5% Productivity Incentive Scheme)				
DESCRIPTION		Wage per week from 01 September 2023 to 31 Aug 2024	New Ees on Incentivised Scheme Effective 1 September 2023 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 6.5%	Wage per week from 01 September 2024 to 31 Aug 2025	New Ees on Incentivised Scheme Effective 1 September 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R		R	R
(i)	<b>Foreman:</b>	3 169.70	2 535.80	206.00	3 375.70	2 700.60
(ii)	<b>Dyer: (See (iv) below)</b>					
(iii)	<b>Storeman:</b>					
	(i) Qualified:	3 051.00	2 440.80	198.30	3 249.30	2 599.40
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 589.00	1 271.20	103.30	1 692.30	1 353.80
	third six months of experience	2 076.30	1 661.00	135.00	2 211.30	1 769.00
	next four months of experience	2 563.70	2 051.00	166.60	2 730.30	2 184.20
	Thereafter, the wage specified in	3 051.00	2 440.80	198.30	3 249.30	2 599.40
(iv)	<b>Mechanic/Dyer:</b>					
	(i) Qualified:	3 169.70	2 535.80	206.00	3 375.70	2 700.60
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 308.30	1 080.35	85.00	1 393.30	1 172.15
	third six months of experience	1 515.00	1 212.00	98.50	1 613.50	1 290.80
	fourth six months of experience	1 722.10	1 377.70	111.90	1 834.00	1 467.20
	fifth six months of experience	1 928.70	1 543.00	125.40	2 054.10	1 643.30
	sixth six months of experience	2 135.40	1 708.30	138.80	2 274.20	1 819.40
	seventh six months of experience	2 342.30	1 873.80	152.20	2 494.50	1 995.60
	eighth six months of experience	2 549.20	2 039.40	165.70	2 714.90	2 171.90
	ninth six months of experience	2 755.60	2 204.50	179.10	2 934.70	2 347.80
	next four months of experience	2 963.60	2 370.90	192.60	3 156.20	2 525.00
	Thereafter, the wage specified in	3 169.70	2 535.80	206.00	3 375.70	2 700.60
(v)	<b>Mechanic's Assistant:</b>					
	(i) Qualified:	2 075.80	1 660.60	134.90	2 210.70	1 768.60
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 198.00	1 080.35	77.90	1 275.90	1 172.15
	third six months of experience	1 273.60	1 080.35	82.80	1 356.40	1 172.15
	fourth six months of experience	1 393.50	1 114.80	90.60	1 484.10	1 187.30
	fifth six months of experience	1 491.40	1 193.10	96.90	1 588.30	1 270.60
	sixth six months of experience	1 589.10	1 271.30	103.30	1 692.40	1 353.90
	seventh six months of experience	1 685.90	1 348.70	109.60	1 795.50	1 436.40
	eighth six months of experience	1 784.30	1 427.40	116.00	1 900.30	1 520.20
	ninth six months of experience	1 880.90	1 504.70	122.30	2 003.20	1 602.60
	next four months of experience	1 978.90	1 583.10	128.60	2 107.50	1 686.00
	Thereafter, the wage specified in	2 075.80	1 660.60	134.90	2 210.70	1 768.60
(vi)	<b>Supervisor:</b>	2 194.80	1 755.80	142.70	2 337.50	1 870.00
(vii)	<b>Final Examiner of fully-fashioned garments:</b>	2 037.60	1 630.10	132.40	2 170.00	1 736.00

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		R	R		R	R
(viii)	<b>Factory Clerk, Despatch Clerk, Stores Clerk:</b>					
	(i) Qualified	1 995.20	1 596.20	129.70	2 124.90	1 699.90
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 324.60	1 080.35	86.10	1 410.70	1 172.15
	third six months of experience	1 548.30	1 238.60	100.60	1 648.90	1 319.10
	next four months of experience	1 772.10	1 417.70	115.20	1 887.30	1 509.80
	Thereafter, the wage specified in	1 995.20	1 596.20	129.70	2 124.90	1 699.90
(ix)	<b>Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments,</b>					
	(i) Qualified:	1 995.20	1 596.20	129.70	2 124.90	1 699.90
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 250.30	1 080.35	81.30	1 331.60	1 172.15
	third six months of experience	1 398.90	1 119.10	90.90	1 489.80	1 191.80
	fourth six months of experience	1 548.30	1 238.60	100.60	1 648.90	1 319.10
	fifth six months of experience	1 697.00	1 357.60	110.30	1 807.30	1 445.80
	next four months of experience	1 846.60	1 477.30	120.00	1 966.60	1 573.30
	Thereafter, the wage specified in	1 995.20	1 596.20	129.70	2 124.90	1 699.90
(x) (a)	<b>Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Mender and Plain Sewer:</b>					
	(i) Qualified:	1 741.10	1 392.90	113.20	1 854.30	1 483.40
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 260.90	1 080.35	82.00	1 342.90	1 172.15
	third six months of experience	1 420.60	1 136.50	92.30	1 512.90	1 210.30
	next four months of experience	1 581.20	1 265.00	102.80	1 684.00	1 347.20
	Thereafter, the wage specified in	1 741.10	1 392.90	113.20	1 854.30	1 483.40
(x) (b)	<b>Sewing Machinist including a button, buttonhole and hemming machinist:</b>					
	(i) Qualified:	1 741.10	1 392.90	113.20	1 854.30	1 483.40
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 260.90	1 080.35	82.00	1 342.90	1 172.15
	third six months of experience	1 420.60	1 136.50	92.30	1 512.90	1 210.30
	Thereafter, the wage specified in (x)(i) i.e.	1 741.10	1 392.90	113.20	1 854.30	1 483.40

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		R	R		R	R
(xi)	<b>Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:</b>					
	(a) does not exceed 453,5 kg	1 664.50	1 331.60	108.20	1 772.70	1 418.20
	(b) exceeds 453,5 kg but not 2 721 kg	1 965.20	1 572.20	127.70	2 092.90	1 674.30
	(c) exceeds 2 721 kg but not 4 535 kg	2 092.70	1 674.20	136.00	2 228.70	1 783.00
	(d) exceeds 4 535 kg	2 270.90	1 816.70	147.60	2 418.50	1 934.80
(xii)	<b>Security Officer:</b>	2 542.50	2 034.00	165.30	2 707.80	2 166.20
(xiii)	<b>Watchman:</b>	1 961.80	1 569.40	127.50	2 089.30	1 671.40
(xiv)	<b>Employee not elsewhere specified:</b>					
	(i) Qualified:	2 042.40	1 633.90	132.80	2 175.20	1 740.20
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 336.00	1 080.35	86.80	1 422.80	1 172.15
	third six months of experience	1 571.90	1 257.50	102.20	1 674.10	1 339.30
	next four months of experience	1 807.10	1 445.70	117.50	1 924.60	1 539.70
	Thereafter, the wage specified in	2 042.40	1 633.90	132.80	2 175.20	1 740.20
(xv)	<b>Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:</b>	1 662.50	1 330.00	108.10	1 770.60	1 416.50
(xvi)	<b>General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:</b>	1 431.10	1 144.90	93.00	1 524.10	1 219.30
(xvii)	<b>All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:</b>					
	(i) Qualified:	1 431.10	1 144.90	93.00	1 524.10	1 219.30
	(ii) Learners:					
	first six months of experience	1 101.40	1 080.35	71.60	1 173.00	1 172.15
	second six months of experience	1 210.70	1 080.35	78.70	1 289.40	1 172.15
	third six months of experience	1 321.80	1 080.35	85.90	1 407.70	1 172.15
	Thereafter, the wage specified in	1 431.10	1 144.90	93.00	1 524.10	1 219.30
<b>NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024, Increase the Weekly Wage for those employees by the agreed Wage Increase based on 6.5%, Across-the-Board.</b>						