

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY
NORTHERN REGION (KNITTING) NEW WAGE RATES NEGOTIATED BY THE PARTIES
FOR THE PERIOD 01 SEPTEMBER 2024 TO 31 AUGUST 2025**

WAGES	GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)					
DESCRIPTION	Wage per week from 01 September 2023 to 31 Aug 2024	New Ees on Incentivised Scheme Effective 1 September 2023 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 6.5%	Wage per week from 01 September 2024 to 31 Aug 2025	New Ees on Incentivised Scheme Effective 1 September 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	
	R	R	R	R	R	
(i) Foreman:	3 184.80	2 547.80	207.00	3 391.80	2 713.40	
(ii) Dyer: (See (iv) below)						
(iii) Storeman:						
(i) Qualified:	3 065.40	2 452.30	199.30	3 264.70	2 611.80	
(ii) Learners:						
first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15	
second six months of experience	1 596.20	1 277.00	103.80	1 700.00	1 360.00	
third six months of experience	2 086.10	1 668.90	135.60	2 221.70	1 777.40	
next four months of experience	2 575.90	2 060.70	167.40	2 743.30	2 194.60	
Thereafter, the wage specified in (iii)(i) i.e.	3 065.40	2 452.30	199.30	3 264.70	2 611.80	
(iv) Mechanic/Dyer:						
(i) Qualified:	3 184.80	2 547.80	207.00	3 391.80	2 713.40	
(ii) Learners:						
first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15	
second six months of experience	1 314.30	1 080.35	85.40	1 399.70	1 172.15	
third six months of experience	1 522.20	1 217.80	98.90	1 621.10	1 296.90	
fourth six months of experience	1 730.00	1 384.00	112.50	1 842.50	1 474.00	
fifth six months of experience	1 937.90	1 550.30	126.00	2 063.90	1 651.10	
sixth six months of experience	2 145.40	1 716.30	139.50	2 284.90	1 827.90	
seventh six months of experience	2 353.40	1 882.70	153.00	2 506.40	2 005.10	
eighth six months of experience	2 561.30	2 049.00	166.50	2 727.80	2 182.20	
ninth six months of experience	2 768.40	2 214.70	179.90	2 948.30	2 358.60	
next four months of experience	2 977.30	2 381.80	193.50	3 170.80	2 536.60	
Thereafter, the wage specified in (iv)(i) i.e.	3 184.80	2 547.80	207.00	3 391.80	2 713.40	
(v) Mechanic's Assistant:						
(i) Qualified:	2 085.10	1 668.10	135.50	2 220.60	1 776.50	
(ii) Learners:						
first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15	
second six months of experience	1 203.20	1 080.35	78.20	1 281.40	1 172.15	
third six months of experience	1 302.70	1 080.35	84.70	1 387.40	1 172.15	
fourth six months of experience	1 399.50	1 119.60	91.00	1 490.50	1 192.40	
fifth six months of experience	1 498.20	1 198.60	97.40	1 595.60	1 276.50	
sixth six months of experience	1 596.40	1 277.10	103.80	1 700.20	1 360.20	
seventh six months of experience	1 694.00	1 355.20	110.10	1 804.10	1 443.30	
eighth six months of experience	1 791.80	1 433.40	116.50	1 908.30	1 526.60	
ninth six months of experience	1 889.40	1 511.50	122.80	2 012.20	1 609.80	
next four months of experience	1 987.80	1 590.20	129.20	2 117.00	1 693.60	
Thereafter, the wage specified in (v)(i) i.e.	2 085.10	1 668.10	135.50	2 220.60	1 776.50	
(vi) Supervisor:	2 205.00	1 764.00	143.30	2 348.30	1 878.60	
(vii) Final Examiner of fully-fashioned garments:	2 047.40	1 637.90	133.10	2 180.50	1 744.40	
(viii) Factory Clerk, Despatch Clerk, Stores Clerk:						
(i) Qualified	2 004.80	1 603.80	130.30	2 135.10	1 708.10	
(ii) Learners:						
first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15	
second six months of experience	1 331.00	1 080.35	86.50	1 417.50	1 172.15	
third six months of experience	1 555.30	1 244.20	101.10	1 656.40	1 325.10	
next four months of experience	1 780.60	1 424.50	115.70	1 896.30	1 517.00	
Thereafter, the wage specified in (viii)(i) i.e.	2 004.80	1 603.80	130.30	2 135.10	1 708.10	

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		R	R	R	R	R
(ix)	Knitting Machine Operator, Warp Knitting Machine Operator, Dyer's Assistant, Colouring Mass-Measurer and/or Cutter or Shaper of fully-fashioned garments, Handyman and Warper:					
	(i) Qualified:	2 004.80	1 603.80	130.30	2 135.10	1 708.10
	(ii) Learners:					
	first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15
	second six months of experience	1 255.50	1 080.35	81.60	1 337.10	1 172.15
	third six months of experience	1 405.20	1 124.20	91.30	1 496.50	1 197.20
	fourth six months of experience	1 555.30	1 244.20	101.10	1 656.40	1 325.10
	fifth six months of experience	1 705.30	1 364.20	110.80	1 816.10	1 452.90
	next four months of experience	1 854.80	1 483.80	120.60	1 975.40	1 580.30
	Thereafter, the wage specified in (ix)(i) i.e.	2 004.80	1 603.80	130.30	2 135.10	1 708.10
(x) (a)	Loader of magazine or comb, Linker, Overlocker other than an overlocker of seconds in socks, Mender and Plain Sewer:					
	(i) Qualified:	1 749.00	1 399.20	113.70	1 862.70	1 490.20
	(ii) Learners:					
	first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15
	second six months of experience	1 266.90	1 080.35	82.30	1 349.20	1 172.15
	third six months of experience	1 427.60	1 142.10	92.80	1 520.40	1 216.30
	next four months of experience	1 588.50	1 270.80	103.30	1 691.80	1 353.40
	Thereafter, the wage specified in (x)(i) i.e.	1 749.00	1 399.20	113.70	1 862.70	1 490.20
(x) (b)	Sewing Machinist including a button, buttonhole and hemming machinist:					
	(i) Qualified:	1 749.00	1 399.20	113.70	1 862.70	1 490.20
	(ii) Learners:					
	first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15
	second six months of experience	1 266.90	1 080.35	82.30	1 349.20	1 172.15
	third six months of experience	1 427.60	1 142.10	92.80	1 520.40	1 216.30
	Thereafter, the wage specified in (x)(i) i.e.	1 749.00	1 399.20	113.70	1 862.70	1 490.20

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		R	R	R	R	R
(xi)	Driver of a Motor Vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle—:					
	(a) does not exceed 453,5 kg	1 672.10	1 337.70	108.70	1 780.80	1 424.60
	(b) exceeds 453,5 kg but not 2 721 kg	1 974.00	1 579.20	128.30	2 102.30	1 681.80
	(c) exceeds 2 721 kg but not 4 535 kg	2 102.50	1 682.00	136.70	2 239.20	1 791.40
	(d) exceeds 4 535 kg	2 281.80	1 825.40	148.30	2 430.10	1 944.10
(xii)	Security Officer:	2 553.90	2 043.10	166.00	2 719.90	2 175.90
(xiii)	Watchman:	1 970.80	1 576.60	128.10	2 098.90	1 679.10
(xiv)	Employee not elsewhere specified:					
	(i) Qualified:	2 051.80	1 641.40	133.40	2 185.20	1 748.20
	(ii) Learners:					
	first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15
	second six months of experience	1 342.50	1 080.35	87.30	1 429.80	1 172.15
	third six months of experience	1 579.40	1 263.50	102.70	1 682.10	1 345.70
	next four months of experience	1 815.40	1 452.30	118.00	1 933.40	1 546.70
	Thereafter, the wage specified in (xiv)(i) i.e.	2 051.80	1 641.40	133.40	2 185.20	1 748.20
(xv)	Seamer, Mender of socks, Sorter, Cleaner (i.e. an employee engaged in cleaning garments and/or fabrics), Grader, Sampler (i.e. an employee engaged in the making up of sample cards), Winder, Overlocker for seconds in socks and/or Examiner of knitted fabrics and articles, Backwinder, Drawthreader, Pre-and Post-boarder or Former, Precutter, Presser, Turner, Operator of calender, slitting, setting or steaming machine, Operator of brushing, raising and/or cropping machine, Operator of dye machine, Operator of drying and/or hydro-extracting machine, employee engaged in Transferring and/or Labelling, Trimming off surplus threads, Folding, Carding and/or Packing, Waxring Maker, Boiler Attendant, Creeler, Teamaker, Despatch Packer, Parcel Maker, General Worker and Floor Walker/Runner:	1 670.30	1 336.20	108.60	1 778.90	1 423.10
(xvi)	General Worker/Traveller's Assistant, Cloakroom Supervisor and/or Attendant, Teamaker employed after 30-06-1987:	1 437.70	1 150.20	93.50	1 531.20	1 225.00
(xvii)	All employees classified in (xv) and who were employed after 30-06-1987, other than general worker, traveller's assistant, cloakroom supervisor and/or attendant and teamaker:					
	(i) Qualified:	1 437.70	1 150.20	93.50	1 531.20	1 225.00
	(ii) Learners:					
	first six months of experience	1 106.80	1 080.35	71.90	1 178.70	1 172.15
	second six months of experience	1 216.50	1 080.35	79.10	1 295.60	1 172.15
	third six months of experience	1 327.60	1 080.35	86.30	1 413.90	1 172.15
	Thereafter, the wage specified in (xvii) (i) i.e.	1 437.70	1 150.20	93.50	1 531.20	1 225.00
NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024, increase the Weekly Wage for those employees by the agreed Wage Increase based on 6.5% , Across-the-Board.						