

**NATIONAL BARGAINING COUNCIL OR THE CLOTHING MANUFACTURING INDUSTRY (CAPE CHAMBER)  
KNITTING DIVISION - GARMENT KNITTING SECTOR ONLY  
FOR THE PERIOD 1 SEPTEMBER 2024 TO 31 AUGUST 2025**

WAGES			GROUP B (i.e employees NOT on the 0,5% Productivity Incentive Scheme)					
			Wage per week from 1 Sept 2023 to 31 Aug 2024	Across the Board Increase 6,5%	Wage per week from 1 Sept 2024 to 31 Aug 2025	Plus "2001 Allowance" (*See note above)	Wage per week from 1 Sept 2024 to 31 Aug 2025	New Employees on Incentivised Scheme Effective 1 Sept 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
DESCRIPTION			R	R	R	R	R	R
<b>Part A - Cutting Department</b>								
Pattern Maker:								
(a)	Qualified		3219,50	209,50	3429,00	10,30	3439,30	2743,00
(b)	Learner							
	First year							
	First six months of experience		1802,00	117,00	1919,00	5,86	1924,86	1535,00
	Second six months of experience		1990,00	129,50	2119,50	6,45	2125,95	1695,50
	Second year							
	First six months of experience		2180,00	141,50	2321,50	7,04	2328,54	1857,00
	Second six months of experience		2380,00	154,50	2534,50	7,67	2542,17	2027,50
	Third year							
	First six months of experience		2595,00	168,50	2763,50	8,34	2771,84	2211,00
	Next four months of experience		2801,50	182,00	2983,50	8,99	2992,49	2387,00
	Thereafter, the wage specified in (a), i.e.		3219,50	209,50	3429,00	10,30	3439,30	2743,00
Pattern Grader								
(a)	Qualified		2597,00	169,00	2766,00	8,35	2774,35	2213,00
(b)	Learner							
	First year							
	First six months of experience		1698,50	110,50	1809,00	5,52	1814,52	1447,00
	Second six months of experience		1802,00	117,00	1919,00	5,86	1924,86	1535,00
	Second year							
	First six months of experience		1913,00	124,50	2037,50	6,20	2043,70	1630,00
	Second six months of experience		2047,00	133,00	2180,00	6,62	2186,62	1744,00
	Third year							
	First six months of experience		2180,00	141,50	2321,50	7,04	2328,54	1857,00
	Next four months of experience		2321,00	151,00	2472,00	7,48	2479,48	1977,50
	Thereafter, the wage specified in (a), i.e.		2597,00	169,00	2766,00	8,35	2774,35	2213,00
Football Jersey Cutter								
(a)	Qualified		1806,00	117,50	1923,50	5,87	1929,37	1539,00
(b)	Learner							
	First year							
	First six months of experience		1354,00	88,00	1442,00	4,46	1446,46	1172,15
	Second six months of experience		1436,00	93,50	1529,50	4,71	1534,21	1223,50
	Second year							
	First six months of experience		1513,00	98,50	1611,50	4,95	1616,45	1289,00
	Second six months of experience		1594,50	103,50	1698,00	5,20	1703,20	1358,50
	Third year							
	First four months of experience		1670,00	108,50	1778,50	5,44	1783,94	1423,00
	Thereafter, the wage specified in (a), i.e.		1806,00	117,50	1923,50	5,87	1929,37	1539,00
Layer-up								
(a)	Qualified		1556,00	101,00	1657,00	5,09	1662,09	1325,50
(b)	Learner							
	First year							
	First six months of experience		1311,00	85,00	1396,00	4,32	1400,32	1172,15
	Second six months of experience		1354,00	88,00	1442,00	4,46	1446,46	1172,15

**NATIONAL BARGAINING COUNCIL OR THE CLOTHING MANUFACTURING INDUSTRY (CAPE CHAMBER)  
KNITTING DIVISION - GARMENT KNITTING SECTOR ONLY  
FOR THE PERIOD 1 SEPTEMBER 2024 TO 31 AUGUST 2025**

DESCRIPTION			Wage per week from 1 Sept 2023 to 31 Aug 2024	Across the Board Increase 6,5%	Wage per week from 1 Sept 2024 to 31 Aug 2025	Plus "2001 Allowance" (*See note above)	Wage per week from 1 Sept 2024 to 31 Aug 2025	New Employees on Incentivised Scheme Effective 1 Sept 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
			R	R	R	R	R	R
		Second year						
		First six months of experience	1417,00	92,00	1509,00	4,65	1513,65	1207,00
		Thereafter, the wage specified in (a), i.e.	1556,00	101,00	1657,00	5,09	1662,09	1325,50
<b>Part B - Factory Operatives</b>								
Grade A employee:								
	(a)	Qualified	1990,00	129,50	2119,50	6,45	2125,95	1695,50
	(b)	Learner						
		First year						
		First six months of experience	1400,50	91,00	1491,50	4,60	1496,10	1193,00
		Second six months of experience	1511,00	98,00	1609,00	4,94	1613,94	1287,00
		Second year						
		First six months of experience	1613,00	105,00	1718,00	5,26	1723,26	1374,50
		Second six months of experience	1698,50	110,50	1809,00	5,52	1814,52	1447,00
		Third year						
		First four months of experience	1806,00	117,50	1923,50	5,87	1929,37	1539,00
		Thereafter, the wage specified in (a), i.e.	1990,00	129,50	2119,50	6,45	2125,95	1695,50
Grade B employee:								
	(a)	Qualified	1701,00	110,50	1811,50	5,54	1817,04	1449,00
	(b)	Learner						
		First year						
		First six months of experience	1382,00	90,00	1472,00	4,53	1476,53	1177,50
		Second six months of experience	1452,50	94,50	1547,00	4,76	1551,76	1237,50
		Second year						
		First six months of experience	1526,00	99,00	1625,00	4,99	1629,99	1300,00
		Thereafter, the wage specified in (a), i.e.	1701,00	110,50	1811,50	5,54	1817,04	1449,00
	(c)	If advanced to Grade A employee:						
		First six months from date of advancement	1701,00	110,50	1811,50	5,54	1817,04	1449,00
		Second six months from date of advancement	1752,50	114,00	1866,50	5,70	1872,20	1493,00
		Third six months from date of advancement	1806,00	117,50	1923,50	5,87	1929,37	1539,00
		Thereafter, the wage specified for a qualified	1990,00	129,50	2119,50	6,45	2125,95	1695,50
Grade C employee:								
	(a)	Qualified	1511,00	98,00	1609,00	4,94	1613,94	1287,00
	(b)	Learner						
		First year						
		First six months of experience	1353,00	88,00	1441,00	4,45	1445,45	1172,15
		Second six months of experience	1392,00	90,50	1482,50	4,57	1487,07	1186,00
		Thereafter, the wage specified in (a), i.e.	1511,00	98,00	1609,00	4,94	1613,94	1287,00
	(c)	If advanced to Grade B employee:						
		First six months from date of advancement	1511,00	98,00	1609,00	4,94	1613,94	1287,00
		Next six months from date of advancement	1526,00	99,00	1625,00	4,99	1629,99	1300,00
		Thereafter, the wage specified for a qualified	1701,00	110,50	1811,50	5,54	1817,04	1449,00
<b>Part C - Clerical employees</b>								
Clerk								
	(a)	Qualified	2193,50	142,50	2336,00	7,09	2343,09	1869,00
	(b)	Learner						

**NATIONAL BARGAINING COUNCIL OR THE CLOTHING MANUFACTURING INDUSTRY (CAPE CHAMBER)  
KNITTING DIVISION - GARMENT KNITTING SECTOR ONLY  
FOR THE PERIOD 1 SEPTEMBER 2024 TO 31 AUGUST 2025**

DESCRIPTION			Wage per week from 1 Sept 2023 to 31 Aug 2024	Across the Board Increase 6,5%	Wage per week from 1 Sept 2024 to 31 Aug 2025	Plus "2001 Allowance" (*See note above)	Wage per week from 1 Sept 2024 to 31 Aug 2025	New Employees on Incentivised Scheme Effective 1 Sept 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
			R	R	R	R	R	R
		First year	1617,00	105,00	1722,00	5,28	1727,28	1377,50
		Second year	1759,00	114,50	1873,50	5,72	1879,22	1499,00
		Third year						
		First four months of experience	1923,00	125,00	2048,00	6,23	2054,23	1638,50
		Thereafter, the wage specified in (a), i.e.	2193,50	142,50	2336,00	7,09	2343,09	1869,00
<b>Factory Clerk</b>								
	(a)	Qualified	1646,50	107,00	1753,50	5,37	1758,87	1403,00
	(b)	Learner						
		First year	1311,00	85,00	1396,00	4,32	1400,32	1172,15
		Second year	1397,50	91,00	1488,50	4,59	1493,09	1191,00
		Third year						
		First four months of experience	1511,00	98,00	1609,00	4,94	1613,94	1287,00
		Thereafter, the wage specified in (a), i.e.	1646,50	107,00	1753,50	5,37	1758,87	1403,00
<b>Part D - General</b>								
		Boiler attendant	1564,00	101,50	1665,50	5,11	1670,61	1332,50
		Despatch packer	1613,00	105,00	1718,00	5,26	1723,26	1374,50
		General Worker	1511,00	98,00	1609,00	4,94	1613,94	1287,00
		Labourer	1526,00	99,00	1625,00	4,99	1629,99	1300,00
		Motor vehicle driver of a vehicle, the unladen mass of which, together with the unladen mass of any trailer or trailers drawn by such vehicle -						
	(a)	does not exceed 1 360 kg	1613,00	105,00	1718,00	5,26	1723,26	1374,50
	(b)	exceeds 1 360 but not 2 720 kg	1675,00	109,00	1784,00	5,46	1789,46	1427,00
	(c)	exceeds 2 720 kg	1913,00	124,50	2037,50	6,20	2043,70	1630,00
		Supervisor, quality controller and instructor	2047,00	133,00	2180,00	6,62	2186,62	1744,00
		Traveller's driver	1675,00	109,00	1784,00	5,46	1789,46	1427,00
		Watchman or caretaker, whose ordinary hours of work are -						
	(a)	less than 60 hours per week	1741,50	113,00	1854,50	5,67	1860,17	1483,50
	(b)	60 hours per week	1829,00	119,00	1948,00	5,94	1953,94	1558,50
<b>NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024, increase the Weekly Wage for those employees by the agreed Wage Increase based on 6,5%, Across-the-Board.</b>								