

NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (CAPE CHAMBER)
WAGE RATES FOR THE MILLINERY SECTOR OF THE CLOTHING MAIN AGREEMENT
FOR THE PERIOD 01 SEPTEMBER 2024 TO 31 AUGUST 2025

WAGE SCHEDULE					
DESCRIPTION		Wage p/w from 01 Sept 2023 to 31 Aug 2024 (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	Across the Board Increase 6,5%	Wage p/w from 01 Sept 2024 to 31 Aug 2025 (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)	New Employees on Incentivised Scheme Effective 1 Sept 2024 = 80% (Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage)
		R	R	R	R
Blocker					
(a)	Qualified	1 588,00	103,00	1 691,00	1 353,00
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15
	Second six months of experience	1 227,50	80,00	1 307,50	1 172,15
	Second year				-
	First six months of experience	1 344,50	87,50	1 432,00	1 172,15
	Second six months of experience	1 467,50	95,50	1 563,00	1 250,50
	Thereafter, the wage specified in (a), i.e.	1 588,00	103,00	1 691,00	1 353,00
					-
Chopper-Out (Millinery)/Trimmer (Millinery)/Packer (Millinery):					
(a)	Qualified	1 312,50	85,50	1 398,00	1 172,15
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15
	Second six months of experience	1 143,50	74,50	1 218,00	1 172,15
	Second year				-
	First six months of experience	1 182,50	77,00	1 259,50	1 172,15
	Second six months of experience	1 229,00	80,00	1 309,00	1 172,15
	Third year				-
	First four months of experience	1 269,00	82,50	1 351,50	1 172,15
	Thereafter, the wage specified in (a), i.e.	1 312,50	85,50	1 398,00	1 172,15
					-
Clerk					
(a)	Qualified	2 193,50	142,50	2 336,00	1 869,00
(b)	Learner				-
	First year	1 617,00	105,00	1 722,00	1 377,50
	Second year	1 759,00	114,50	1 873,50	1 499,00
	Third year				-
	First four months of experience	1 923,00	125,00	2 048,00	1 638,50
	Thereafter, the wage specified in (a), i.e.	2 193,50	142,50	2 336,00	1 869,00
					-
General Worker (Millinery)		1 297,00	84,50	1 381,50	1 172,15
Grade 1 Employee (Millinery):					
(a)	Qualified	1 284,00	83,50	1 367,50	1 172,15
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15
	Second six months of experience	1 148,00	74,50	1 222,50	1 172,15
	Second year				-
	First six months of experience	1 210,50	78,50	1 289,00	1 172,15
	Thereafter, the wage specified in (a), i.e.	1 284,00	83,50	1 367,50	1 172,15
Milliner:					
(a)	Qualified	1 389,50	90,50	1 480,00	1 184,00
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15

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		R	R	R	R
	Second six months of experience	1 169,50	76,00	1 245,50	1 172,15
	Second year				-
	First six months of experience	1 171,50	76,00	1 247,50	1 172,15
	Second six months of experience	1 227,00	80,00	1 307,00	1 172,15
	Third year				-
	First six months of experience	1 280,50	83,00	1 363,50	1 172,15
	Next four months of experience	1 344,50	87,50	1 432,00	1 172,15
	Thereafter, the wage specified in (a) i.e.	1 389,50	90,50	1 480,00	1 184,00
Millinery Machinist:					-
(a)	Qualified	1 403,50	91,00	1 494,50	1 195,50
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15
	Second six months of experience	1 199,50	78,00	1 277,50	1 172,15
	Second year				-
	First six months of experience	1 272,00	82,50	1 354,50	1 172,15
	Thereafter, the wage specified in (a), i.e.	1 403,50	91,00	1 494,50	1 195,50
Motor vehicle driver of a vehicle, the unladen mass of which,					-
(a)	does not exceed 2268 kg	1 668,00	108,50	1 776,50	1 421,00
(b)	exceeds 2268	1 760,00	114,50	1 874,50	1 499,50
Plain Sewer (Millinery):					-
(a)	Qualified	1 312,50	85,50	1 398,00	1 172,15
(b)	Learner				-
	First year				-
	First six months of experience	1 101,00	71,50	1 172,50	1 172,15
	Second six months of experience	1 161,00	75,50	1 236,50	1 172,15
	Second year				-
	First six months of experience	1 232,50	80,00	1 312,50	1 172,15
	Thereafter, the wage specified in (a), i.e.	1 312,50	85,50	1 398,00	1 172,15
Supervisor (Millinery)		1 882,00	122,50	2 004,50	1 603,50
Watchman or Caretaker (Millinery)		1 897,50	123,50	2 021,00	1 617,00
NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2024 Increase the Weekly Wage for those employees by the agreed Wage Increase based on 6,5%, Across-the-Board.					