

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY (EASTERN CAPE)**  
**KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY**  
**FOR THE PERIOD 01 SEPTEMBER 2025 TO 31 AUGUST 2026**

| WAGES                              |                                             |  |  | GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)   |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|------------------------------------|---------------------------------------------|--|--|--------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION                        |                                             |  |  | Western Cape Knitting Wage Rate per week from 1 Sept 2025 to 31 Aug 2026 | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42.5hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) |
|                                    |                                             |  |  | R                                                                        | R                                                                         | R                                                                                                                                                                               | R                                                                       | R                                                                                                                                                                               |
| <b>Part A - Cutting Department</b> |                                             |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| <b>Pattern Maker:</b>              |                                             |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| (a)                                | Qualified                                   |  |  | 3638,50                                                                  | 3456,50                                                                   | 2765,00                                                                                                                                                                         | 3416,00                                                                 | 2733,00                                                                                                                                                                         |
| (b)                                | Learner                                     |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 2036,00                                                                  | 1934,00                                                                   | 1547,00                                                                                                                                                                         | 1911,00                                                                 | 1529,00                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 2249,00                                                                  | 2136,50                                                                   | 1709,00                                                                                                                                                                         | 2111,50                                                                 | 1689,00                                                                                                                                                                         |
|                                    | Second year                                 |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 2463,00                                                                  | 2340,00                                                                   | 1872,00                                                                                                                                                                         | 2312,50                                                                 | 1850,00                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 2689,00                                                                  | 2554,50                                                                   | 2043,50                                                                                                                                                                         | 2524,50                                                                 | 2019,50                                                                                                                                                                         |
|                                    | Third year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 2932,00                                                                  | 2785,50                                                                   | 2228,50                                                                                                                                                                         | 2752,50                                                                 | 2202,00                                                                                                                                                                         |
|                                    | Next four months of experience              |  |  | 3165,50                                                                  | 3007,00                                                                   | 2405,50                                                                                                                                                                         | 2971,50                                                                 | 2377,00                                                                                                                                                                         |
|                                    | Thereafter, the wage specified in (a), i.e. |  |  | 3638,50                                                                  | 3456,50                                                                   | 2765,00                                                                                                                                                                         | 3416,00                                                                 | 2733,00                                                                                                                                                                         |
| <b>Pattern Grader</b>              |                                             |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| (a)                                | Qualified                                   |  |  | 2935,00                                                                  | 2788,50                                                                   | 2231,00                                                                                                                                                                         | 2755,50                                                                 | 2204,50                                                                                                                                                                         |
| (b)                                | Learner                                     |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 1919,50                                                                  | 1823,50                                                                   | 1459,00                                                                                                                                                                         | 1802,00                                                                 | 1441,50                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 2036,00                                                                  | 1934,00                                                                   | 1547,00                                                                                                                                                                         | 1911,00                                                                 | 1529,00                                                                                                                                                                         |
|                                    | Second year                                 |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 2162,00                                                                  | 2054,00                                                                   | 1643,00                                                                                                                                                                         | 2030,00                                                                 | 1624,00                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 2313,00                                                                  | 2197,50                                                                   | 1758,00                                                                                                                                                                         | 2171,50                                                                 | 1737,00                                                                                                                                                                         |
|                                    | Third year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 2463,00                                                                  | 2340,00                                                                   | 1872,00                                                                                                                                                                         | 2312,50                                                                 | 1850,00                                                                                                                                                                         |
|                                    | Next four months of experience              |  |  | 2623,00                                                                  | 2492,00                                                                   | 1993,50                                                                                                                                                                         | 2462,50                                                                 | 1970,00                                                                                                                                                                         |
|                                    | Thereafter, the wage specified in (a), i.e. |  |  | 2935,00                                                                  | 2788,50                                                                   | 2231,00                                                                                                                                                                         | 2755,50                                                                 | 2204,50                                                                                                                                                                         |
| <b>Football Jersey Cutter</b>      |                                             |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| (a)                                | Qualified                                   |  |  | 2041,00                                                                  | 1939,00                                                                   | 1551,00                                                                                                                                                                         | 1916,00                                                                 | 1533,00                                                                                                                                                                         |
| (b)                                | Learner                                     |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 1530,00                                                                  | 1453,50                                                                   | 1223,58                                                                                                                                                                         | 1436,50                                                                 | 1209,18                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 1623,00                                                                  | 1542,00                                                                   | 1233,50                                                                                                                                                                         | 1524,00                                                                 | 1219,00                                                                                                                                                                         |
|                                    | Second year                                 |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 1710,00                                                                  | 1624,50                                                                   | 1299,50                                                                                                                                                                         | 1605,50                                                                 | 1284,50                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 1801,50                                                                  | 1711,50                                                                   | 1369,00                                                                                                                                                                         | 1691,50                                                                 | 1353,00                                                                                                                                                                         |
|                                    | Third year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First four months of experience             |  |  | 1887,00                                                                  | 1792,50                                                                   | 1434,00                                                                                                                                                                         | 1771,50                                                                 | 1417,00                                                                                                                                                                         |
|                                    | Thereafter, the wage specified in (a), i.e. |  |  | 2041,00                                                                  | 1939,00                                                                   | 1551,00                                                                                                                                                                         | 1916,00                                                                 | 1533,00                                                                                                                                                                         |
| <b>Layer-up</b>                    |                                             |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| (a)                                | Qualified                                   |  |  | 1758,00                                                                  | 1670,00                                                                   | 1336,00                                                                                                                                                                         | 1650,50                                                                 | 1320,50                                                                                                                                                                         |
| (b)                                | Learner                                     |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First year                                  |  |  |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | First six months of experience              |  |  | 1481,00                                                                  | 1407,00                                                                   | 1223,58                                                                                                                                                                         | 1390,50                                                                 | 1209,18                                                                                                                                                                         |
|                                    | Second six months of experience             |  |  | 1530,00                                                                  | 1453,50                                                                   | 1223,58                                                                                                                                                                         | 1436,50                                                                 | 1209,18                                                                                                                                                                         |

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| WAGES                              |     |  |                                                        | GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)   |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|------------------------------------|-----|--|--------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION                        |     |  |                                                        | Western Cape Knitting Wage Rate per week from 1 Sept 2025 to 31 Aug 2026 | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42.5hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) |
|                                    |     |  |                                                        | R                                                                        | R                                                                         | R                                                                                                                                                                               | R                                                                       | R                                                                                                                                                                               |
|                                    |     |  | Second year                                            |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1601,00                                                                  | 1521,00                                                                   | 1223,58                                                                                                                                                                         | 1503,00                                                                 | 1209,18                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified in (a), i.e.            | 1758,00                                                                  | 1670,00                                                                   | 1336,00                                                                                                                                                                         | 1650,50                                                                 | 1320,50                                                                                                                                                                         |
| <b>Part B - Factory Operatives</b> |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| <b>Grade A employee:</b>           |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | (a) |  | Qualified                                              | 2249,00                                                                  | 2136,50                                                                   | 1709,00                                                                                                                                                                         | 2111,50                                                                 | 1689,00                                                                                                                                                                         |
|                                    | (b) |  | Learner                                                |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First year                                             |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1582,50                                                                  | 1503,50                                                                   | 1223,58                                                                                                                                                                         | 1486,00                                                                 | 1209,18                                                                                                                                                                         |
|                                    |     |  | Second six months of experience                        | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                    |     |  | Second year                                            |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1823,00                                                                  | 1732,00                                                                   | 1385,50                                                                                                                                                                         | 1711,50                                                                 | 1369,00                                                                                                                                                                         |
|                                    |     |  | Second six months of experience                        | 1919,50                                                                  | 1823,50                                                                   | 1459,00                                                                                                                                                                         | 1802,00                                                                 | 1441,50                                                                                                                                                                         |
|                                    |     |  | Third year                                             |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First four months of experience                        | 2041,00                                                                  | 1939,00                                                                   | 1551,00                                                                                                                                                                         | 1916,00                                                                 | 1533,00                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified in (a), i.e.            | 2249,00                                                                  | 2136,50                                                                   | 1709,00                                                                                                                                                                         | 2111,50                                                                 | 1689,00                                                                                                                                                                         |
| <b>Grade B employee:</b>           |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | (a) |  | Qualified                                              | 1922,00                                                                  | 1826,00                                                                   | 1461,00                                                                                                                                                                         | 1804,50                                                                 | 1443,50                                                                                                                                                                         |
|                                    | (b) |  | Learner                                                |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First year                                             |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1562,00                                                                  | 1484,00                                                                   | 1223,58                                                                                                                                                                         | 1466,50                                                                 | 1209,18                                                                                                                                                                         |
|                                    |     |  | Second six months of experience                        | 1641,50                                                                  | 1559,50                                                                   | 1247,50                                                                                                                                                                         | 1541,00                                                                 | 1233,00                                                                                                                                                                         |
|                                    |     |  | Second year                                            |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1724,00                                                                  | 1638,00                                                                   | 1310,50                                                                                                                                                                         | 1618,50                                                                 | 1295,00                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified in (a), i.e.            | 1922,00                                                                  | 1826,00                                                                   | 1461,00                                                                                                                                                                         | 1804,50                                                                 | 1443,50                                                                                                                                                                         |
|                                    | (c) |  | If advanced to Grade A employee:                       |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months from date of advancement              | 1922,00                                                                  | 1826,00                                                                   | 1461,00                                                                                                                                                                         | 1804,50                                                                 | 1443,50                                                                                                                                                                         |
|                                    |     |  | Second six months from date of advancement             | 1980,50                                                                  | 1881,50                                                                   | 1505,00                                                                                                                                                                         | 1859,50                                                                 | 1487,50                                                                                                                                                                         |
|                                    |     |  | Third six months from date of advancement              | 2041,00                                                                  | 1939,00                                                                   | 1551,00                                                                                                                                                                         | 1916,00                                                                 | 1533,00                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified for a qualified Grade A | 2249,00                                                                  | 2136,50                                                                   | 1709,00                                                                                                                                                                         | 2111,50                                                                 | 1689,00                                                                                                                                                                         |
| <b>Grade C employee:</b>           |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | (a) |  | Qualified                                              | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                    | (b) |  | Learner                                                |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First year                                             |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months of experience                         | 1529,00                                                                  | 1452,50                                                                   | 1223,58                                                                                                                                                                         | 1435,50                                                                 | 1209,18                                                                                                                                                                         |
|                                    |     |  | Second six months of experience                        | 1573,00                                                                  | 1494,50                                                                   | 1223,58                                                                                                                                                                         | 1477,00                                                                 | 1209,18                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified in (a), i.e.            | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                    | (c) |  | If advanced to Grade B employee:                       |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First six months from date of advancement              | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                    |     |  | Second six months from date of advancement             | 1724,00                                                                  | 1638,00                                                                   | 1310,50                                                                                                                                                                         | 1618,50                                                                 | 1295,00                                                                                                                                                                         |
|                                    |     |  | Thereafter, the wage specified for a qualified Grade B | 1922,00                                                                  | 1826,00                                                                   | 1461,00                                                                                                                                                                         | 1804,50                                                                 | 1443,50                                                                                                                                                                         |
| <b>Part C - Clerical employees</b> |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
| <b>Clerk</b>                       |     |  |                                                        |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    | (a) |  | Qualified                                              | 2478,50                                                                  | 2354,50                                                                   | 1883,50                                                                                                                                                                         | 2327,00                                                                 | 1861,50                                                                                                                                                                         |
|                                    | (b) |  | Learner                                                |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                    |     |  | First year                                             | 1827,00                                                                  | 1735,50                                                                   | 1388,50                                                                                                                                                                         | 1715,00                                                                 | 1372,00                                                                                                                                                                         |

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**KNITTING DIVISION AGREEMENT - GARMENT KNITTING SECTOR ONLY**  
**FOR THE PERIOD 01 SEPTEMBER 2025 TO 31 AUGUST 2026**

| WAGES                                                                                                                                                                       |  |     |                                                               | GROUP B (i.e. employees NOT on the 0.5% Productivity Incentive Scheme)   |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----|---------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION                                                                                                                                                                 |  |     |                                                               | Western Cape Knitting Wage Rate per week from 1 Sept 2025 to 31 Aug 2026 | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42.5hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) | Wage per week from 1 Sept 2025 to 31 Aug 2026 (Based on 42hrs per week) | New Ees on Incentivised Scheme Effective 1 Sept 2025 = 80%(Where applicable the Minimum Wage Payable plus Incentive has been adjusted to comply with the National Minimum Wage) |
|                                                                                                                                                                             |  |     |                                                               | R                                                                        | R                                                                         | R                                                                                                                                                                               | R                                                                       | R                                                                                                                                                                               |
|                                                                                                                                                                             |  |     | Second year                                                   | 1988,00                                                                  | 1888,50                                                                   | 1511,00                                                                                                                                                                         | 1866,50                                                                 | 1493,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | Third year                                                    |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  |     | First four months of experience                               | 2173,00                                                                  | 2064,50                                                                   | 1651,50                                                                                                                                                                         | 2040,00                                                                 | 1632,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | Thereafter, the wage specified in (a), i.e.                   | 2478,50                                                                  | 2354,50                                                                   | 1883,50                                                                                                                                                                         | 2327,00                                                                 | 1861,50                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Factory Clerk</b>                                          |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  | (a) | Qualified                                                     | 1860,50                                                                  | 1767,50                                                                   | 1414,00                                                                                                                                                                         | 1746,50                                                                 | 1397,00                                                                                                                                                                         |
|                                                                                                                                                                             |  | (b) | Learner                                                       |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  |     | First year                                                    | 1481,00                                                                  | 1407,00                                                                   | 1223,58                                                                                                                                                                         | 1390,50                                                                 | 1209,18                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | Second year                                                   | 1579,50                                                                  | 1500,50                                                                   | 1223,58                                                                                                                                                                         | 1483,00                                                                 | 1209,18                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | Third year                                                    |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  |     | First four months of experience                               | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | Thereafter, the wage specified in (a), i.e.                   | 1860,50                                                                  | 1767,50                                                                   | 1414,00                                                                                                                                                                         | 1746,50                                                                 | 1397,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     |                                                               |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  |     | <b>Part D - General</b>                                       |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  |     | <b>Boiler attendant</b>                                       | 1767,00                                                                  | 1678,50                                                                   | 1343,00                                                                                                                                                                         | 1659,00                                                                 | 1327,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Despatch packer</b>                                        | 1823,00                                                                  | 1732,00                                                                   | 1385,50                                                                                                                                                                         | 1711,50                                                                 | 1369,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>General Worker</b>                                         | 1707,00                                                                  | 1621,50                                                                   | 1297,00                                                                                                                                                                         | 1602,50                                                                 | 1282,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Labourer</b>                                               | 1724,00                                                                  | 1638,00                                                                   | 1310,50                                                                                                                                                                         | 1618,50                                                                 | 1295,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Motor vehicle driver of a vehicle, the unladen mass of</b> |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  | (a) | does not exceed 1 360 kg                                      | 1823,00                                                                  | 1732,00                                                                   | 1385,50                                                                                                                                                                         | 1711,50                                                                 | 1369,00                                                                                                                                                                         |
|                                                                                                                                                                             |  | (b) | exceeds 1 360 but not 2 720 kg                                | 1893,00                                                                  | 1798,50                                                                   | 1439,00                                                                                                                                                                         | 1777,50                                                                 | 1422,00                                                                                                                                                                         |
|                                                                                                                                                                             |  | (c) | exceeds 2 720 kg                                              | 2162,00                                                                  | 2054,00                                                                   | 1643,00                                                                                                                                                                         | 2030,00                                                                 | 1624,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Supervisor, quality controller and instructor</b>          | 2313,00                                                                  | 2197,50                                                                   | 1758,00                                                                                                                                                                         | 2171,50                                                                 | 1737,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Traveller's driver</b>                                     | 1893,00                                                                  | 1798,50                                                                   | 1439,00                                                                                                                                                                         | 1777,50                                                                 | 1422,00                                                                                                                                                                         |
|                                                                                                                                                                             |  |     | <b>Watchman or caretaker, whose ordinary hours of work</b>    |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |
|                                                                                                                                                                             |  | (a) | less than 60 hours per week                                   | 1967,50                                                                  | 1869,00                                                                   | 1495,00                                                                                                                                                                         | 1847,00                                                                 | 1477,50                                                                                                                                                                         |
|                                                                                                                                                                             |  | (b) | 60 hours per week                                             | 2067,00                                                                  | 1963,50                                                                   | 1571,00                                                                                                                                                                         | 1940,50                                                                 | 1552,50                                                                                                                                                                         |
| NB: All employers who employed staff on 2011/2012 New Entry Wage Dispensation, must with effect from 1 September 2025, Increase the Weekly Wage in line with this schedule. |  |     |                                                               |                                                                          |                                                                           |                                                                                                                                                                                 |                                                                         |                                                                                                                                                                                 |