



NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING INDUSTRY

NORTHERN CHAMBER

Address: 1st Floor, Solly Sachs House, 111 Commissioner Street, Johannesburg (CBD), 2001
Tel: 011 402 2737 **Fax:** 011 402 7375 **Post:** P O Box 5101, Johannesburg, 2000 **website:** www.nbc.org.za

INFORMATION SCHEDULE

CLOTHING SECTOR (including MILLINERY) DEDUCTIONS AND CONTRIBUTIONS DUE TO THE NORTHERN CHAMBER OF THE COUNCIL, ITS FUNDS AND THE TRADE UNION (NOT applicable to employers & employees who are subject to the provisions of Part I of the Council's National Main Collective Agreement pertaining to the Non-Metro Areas)

DEDUCTIONS EFFECTIVE FROM 1 SEPTEMBER 2025 TO 31 AUGUST 2026

COUNCIL LEVIES	PROVIDENT FUND		INDUSTRY PROTECTION FUND	SACTWU SUBS. (for Union members ONLY)	SACTWU WORKER HEALTH PROGRAMME	EMPLOYER AGENCY SHOP FEE
	Employee	Employer				
Employee: R4.22 per week	5,75% of each individual contributor's basic wage, calculated to the nearest cent.	7% of each individual contributor's basic wage, calculated to the nearest cent.	17 Cents per week Payable by the Employer by means of a deduction from an Employee's wages	1% of each individual Trade Union member's basic wage rate plus R3.50 with a minimum of R18.08 per week and a maximum of R30.21 per week	99 cents per week Payable by EMPLOYER ONLY	60 or fewer employees: Lump sum of R250.00 p.m. (incl VAT) ----- 61 and more employees: R4.25 per employee p.m. (incl VAT)
Employer: R4.55 per week	Payable to: Clothing Industry (Northern Chamber) Provident Fund.	Bank: Standard Bank Johannesburg Branch Account No: 000038628 Branch Code: 00020500.	31 Cents per week Payable By The Employer Per Week.	UNION AGENCY FEE (i.r.o. NON-Union members) 1% of each NON Trade Union member's basic wage rate with a minimum of R14.58 per week and a maximum of R26.71 per week SACTWU FAMILY SHIELD (EMPLOYEE VOLUNTARY CONTRIBUTION) R18.41 per week or R79.70 per month for members who choose this additional benefit	SACTWU BURSARY FUND 67 cents per week Payable by EMPLOYER ONLY i.r.o each employee to whom this Agreement of the Council applies	
	No deduction made if contributor has worked for less than 20 hours in the week in which the deduction falls due.					

MEDICAL BENEFIT SOCIETY		SICK PAY FUND	
Employee	Employer	Employee	Employer
R11.03 per week	R39.60 per week	R3.48 per week	R18.38 per week

ALL THE ABOVE PAYMENTS TO THE BARGAINING COUNCIL DUE BY 7TH DAY OF ENSUING MONTH:

	PAYABLE TO:	PAYMENT METHOD:
Council Levies	The Secretary National Bargaining Council for the Clothing Manufacturing Industry (Northern Areas Chamber) P O Box 5101 Johannesburg 2000	Cheques payable to: NBC Clothing – Northern Areas OR direct deposit into bank account, as follows: Bank: Nedbank Branch: Siemert Road Branch Code: 19 52 05 Account No: 1923053833
Medical Benefit Society Contributions		
Sick Pay Fund Contributions		
Industry Protection Fund		
Agency Shop Fee		
SACTWU Subscriptions, Bursary Fund & HIV/AIDS Project Contributions		

Northern Cloth Mill Deduct Schedule 2025 - 2026